



राष्ट्रीय प्रौद्योगिकी संस्थान रायपुर  
NATIONAL INSTITUTE OF TECHNOLOGY RAIPUR  
(An Institute of National Importance)  
Add: GE Road, Raipur PIN: 492010, Chhattisgarh Web:[www.nitr.ac.in](http://www.nitr.ac.in)

Phone: (0771) 2252700  
Fax: (0771) 2253104  
Email: registrar@nitr.ac.in

## Advertisement No./NITRR/R-1/Advt./2022/1878 dated 21/01/2022

### Direct Recruitment for Faculty Positions in Various Departments of the Institute

Applications are invited from Indian nationals for faculty positions in various departments of the Institute. Reservation policy of GoI will be followed. Interested persons may apply in the prescribed online application form available on the Institute website <http://www.nitr.ac.in>.

The portal for online application will be available from **28/01/2022** from **12:00 noon**.

Complete hardcopy of application forms for each applied branch/discipline must be submitted in separate envelopes. The envelope containing the application must be super-scribed as “**Application for the Post of Assistant Professor Grade-II/ Associate Professor in the Department of .....**”

**Last date of submission of online application is 18/02/2022 till 12:00 night.**

**Last date of receipt of hard copy** of duly filled application form, along with all supporting documents, duly self-attested, and application fee details is **28/02/2022 : 5:30 P.M.**

For further details please visit the Institute website <http://www.nitr.ac.in>.

**Registrar  
NIT Raipur**



राष्ट्रीय प्रौद्योगिकी संस्थान रायपुर  
NATIONAL INSTITUTE OF TECHNOLOGY RAIPUR  
(An Institute of National Importance)

Add: GE Road, Raipur PIN: 492010, Chhattisgarh Web: [www.nitr.ac.in](http://www.nitr.ac.in)

Phone: (0771) 2252700  
Fax: (0771) 2253104  
Email: registrar@nitr.ac.in

विज्ञापन क्रमांक / NITRR/R-1/Advt./2022/1878

दिनांक 21/01/2022

राष्ट्रीय प्रौद्योगिकी संस्थान रायपुर के विभिन्न विभागों में शैक्षणिक पदों पर सीधी भर्ती

संस्थान के विभिन्न विभागों में शैक्षणिक पदों की सीधी भर्ती के लिए पात्र भारतीय नागरिकों से आवेदन आमंत्रित किये जाते हैं। उक्त पदों हेतु भारत सरकार द्वारा समय-समय पर जारी आरक्षण नियम लागू होंगे। इच्छुक व्यक्ति संस्थान के वेबसाइट: <http://www.nitr.ac.in> पर उपलब्ध निर्धारित प्रपत्र में ऑनलाइन आवेदन कर सकते हैं।

ऑनलाइन आवेदन के लिए पोर्टल 28/01/2022, **दोपहर 12.00** बजे से उपलब्ध रहेगा।

प्रत्येक विभाग एवं पद के लिए ऑनलाइन भरे गये आवेदन की सम्पूर्ण हार्डकॉपी अभ्यर्थी द्वारा पृथक-पृथक लिफाफे में जमा की जानी है। प्रत्येक लिफाफे में “Application for the Post of Assistant Professor Grade-II/ Associate Professor in the Department of .....” (आवेदित शैक्षणिक पद एवं विभाग का नाम) स्पष्ट रूप से उल्लेख करें।

ऑनलाइन आवेदन भरने की अंतिम तिथि: 18/02/2022 को **रात्रि 12:00** बजे तक है।

पूर्णतः भरे एवं स्वप्रमाणित आवेदन की हार्डकॉपी, सम्बंधित पत्रों (यथा विभिन्न प्रमाण पत्र, अंकसूची आदि) एवं आवेदन शुल्क जमा करने का विवरण इत्यादि की संस्थान में प्राप्ति की **अंतिम तिथि: 28/02/2022 सायं 05:30** बजे तक होगी।

अधिक जानकारी हेतु कृपया संस्थान की वेबसाइट <http://www.nitr.ac.in> का अवलोकन करें।

कुलसचिव  
रा.प्रौ.सं. रायपुर



राष्ट्रीय प्रौद्योगिकी संस्थान रायपुर  
NATIONAL INSTITUTE OF TECHNOLOGY RAIPUR

(An Institute of National Importance)

Add: GE Road, Raipur PIN: 492010, Chhattisgarh Web: [www.nitr.ac.in](http://www.nitr.ac.in)

Phone: (0771) 2252700

Fax: (0771) 2253104

Email: registrar@nitr.ac.in

**Direct Recruitment of Faculty Positions in Various Departments**

1. Applications are invited from Indian Nationals of Unreserved/SC/ST/EWS/OBC (non-creamy layer) and PWD categories candidates for following faculty positions:-

Sl.No	Name of the Post	Pay scale
1.	Assistant Professor Grade-II	Pay Level 10
2.	Associate Professor	Pay Level 13A2

*Note: Posts of Assistant Professor (Grade-II) having Pay Level 10 are contract positions*

2. **Vacant Posts:**

Distribution of post of Associate Professors in departments (category-wise)								
S. No.	Department	Available Vacant Post	Distribution					Total
			UR	SC	ST	OBC	EWS	
1	Applied Geology	1	0	0	0	1	0	1
2	Architecture	3	1	1	0	1	0	3
3	Bio Medical Engineering	2	1	0	0	1	0	2
4	Civil Engineering	4	2	0	1	0	1	4
5	Computer Science & Engineering	4	2	1	0	1	0	4
6	Electrical Engineering	1	1	0	0	0	0	1
7	Electronics & Communication Engineering	4	2	0	0	1	1	4
8	Humanities and Social Science	2	1	1	0	0	0	2
9	Information Technology	5	3	1	1	0	0	5
10	Mathematics	3	1	1	0	1	0	3
11	MCA	1	0	0	0	1	0	1
12	Mechanical Engineering	1	0	0	0	1	0	1
13	Metallurgical & Materials Engineering	4	2	0	0	1	1	4
<b>Total</b>		<b>35</b>	<b>16</b>	<b>5</b>	<b>2</b>	<b>9</b>	<b>3</b>	<b>35</b>

<b>Distribution of post of Assistant Professors Grade-II in departments (category-wise)</b>								
S. No.	Department	Available Vacant Post	Distribution					Total
			UR	SC	ST	OBC	EWS	
1	Architecture	1	0	0	1*	0	0	1
2	Electrical Engineering	1	1	0	0	0	0	1
3	Electronics & Communication Engineering	2	1	0	0	1	0	2
4	Mathematics	1	0	0	1*	0	0	1
5	Metallurgical & Materials Engineering	1	0	1*	0	0	0	1
<b>Total</b>		<b>6</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>6</b>

\* **Backlog vacancies.**

Note: (1) The above posts are inclusive of 01 (one) post for PWD (VH/OH/AH/MH) candidate among the vacancies of Assistant Professor Grade-II, 02 (two) posts for PWD (HH/OH/AH/MH) among the vacancies of Associate Professor.

(2) Vacant posts of Assistant Professor Grade-II in Mining Engineering Department are not being advertised as per direction of Hon'ble High Court of Chhattisgarh.

**NOTE I:** This being an advertisement governed by the four-tier flexible faculty recruitment rules, relevant instructions from MoE issued till the date of *interview* will be applicable to this recruitment process.

**NOTE II:** The Institute reserves the right to increase/decrease number of vacancies including those in the reserved categories without notification.

**NOTE III:** Since all the posts are to be filled-in by open advertisement, candidates working in NIT Raipur who are aspiring for higher AGP are required to submit their application even if the posts in the concern department are not advertised.

**NOTE IV:** For the departments which are not having any vacancy, movement in higher Academic Grade Pay or cadre will be carried out as per specified selection process but restricted to only for serving faculty members of the respective departments of the Institute (as per Note 1(5) of schedule E of statutes 23[5](a) of the First Statutes of the National Institute of Technology (Amendment) Statutes, 2017) and as directed by MoE, Government of India, from time to time.

**The Institute reserves the right to modify/ defer or cancel full / part of the advertisement / recruitment process at any stage of processing without assigning any reason.**

### 3. **Facilities extended to the faculty members of NIT Raipur**

The Institute, as per rules, extends following facilities to its faculty members which may change from time to time subject to directions of GoI and Ministry of Education:

- Financial assistance for attending national/international conferences for presenting research papers or chairing session, for sponsored training in India and abroad, membership of professional societies etc. under the scheme of Cumulative Professional Development

Allowance [CPDA] limited to Rs.1.00 lakh per annum subject to the maximum limit of Rs.3.00 lakh in a block period of three years or as per rules.

- b. An initial research grant (Seed grant) up to Rs.5.00 Lakh for new faculty as per Institute norms.
- c. Provision for undertaking consultancy and testing work as per Institute norms.
- d. On campus residence [depending on availability].
- e. Medical Facilities to faculty and their dependent family members as per rules.
- f. Reimbursement of expenses on telephone as per approved norms.
- g. Group Insurance Scheme for faculty as per Institute norms.
- h. Provision of Child care leave, Children education allowance and maternity/paternity leave as per Government of India norms.
- i. LTC as per Government of India norms.
- j. HRA as per the Government of India norms.
- k. Fresh appointees will be covered under the New Pension Scheme [NPS-2004] as per Ministry of Education guidelines, GoI norms, NIT Act and Statutes.
- l. Leave will be granted as per CCS Leave Rules, 1972.
- m. The appointees will be granted No Objection Certificates and applications of such appointees for outside job can be forwarded only after completion of two years of services and as per the NIT Statutes.

4. **Prescribed minimum qualification and experience:**

As prescribed in [Schedule 'E'](#) of NIT Statutes (Amended 2017) (Ref. Gazette of India No. 651, dated July, 24, 2017) and others issued by MoE, Govt of India from time to time (available at [www.nitr.ac.in/recruitment\\_rules](http://www.nitr.ac.in/recruitment_rules)). Candidates are required to go through the details of posts and instructions available on the website carefully before applying to ensure their eligibility for the post.

5. **Common Essential Educational Requirements**

**For Engineering Disciplines:** B.E./B.Tech. or equivalent and M.E./M.Tech. or equivalent and Ph.D. in relevant/ equivalent discipline with first class in the preceding degrees. BE/B.Tech. with direct Ph.D. with first class in preceding degree will also be considered.

**For Architecture Departments:**

The following shall be essential qualification without insisting on credit point requirements at Assistant Professor level:

- M.Arch or M.Plan. with one year professional experience for Assistant Professor at Grade II Pay Level 10;
- Candidates having B. Arch. degree at UG level will be preferred.
- For higher cadres, the educational qualification and credit point requirement shall remain same as given in the table for Engineering and Sciences.

**For Non-Engineering Departments:** Ph.D. degree in the relevant or equivalent discipline with first class in preceding degrees.

6. **Age Limit:** Preferably up to thirty five (35) year for Assistant Professor and preferably below sixty (60) years for Associate Professor on the date of closure of advertisement.

7. As this is a fresh appointment (As per Schedule E of Statute 23(5)(a) Note 1(1)), any change in the AGP/Pay Level in 7th CPC, is through direct recruitment through open advertisement. Therefore, the term “promotion” used in RRs/ Guidelines/ MHRD communications should be read as “Appointment through Direct Recruitment”. The appointee in regular and contract position should undergo or submit medical fitness certificate and verification of the character antecedent in consonance with the GoI guidelines.
8. **Period of Probation:** One year for regular appointments only (for Pay Level 12 and above) and not for contract appointments in regular pay-scale. Annual Increment will be given after successful completion of probation period for the regular appointees.
9. **Processing Fee:** Each application must be accompanied by non-refundable Processing Fee of **Rs. 1000/- (Rupees One Thousand Only)** for UR/ OBC applicants and **Rs. 500/- (Rupees Five Hundred Only)** for SC/ ST/ EWS & PWD applicants. No Processing Fee is required from existing faculty of NIT Raipur. For the candidates applying from abroad, application fee will be US Dollar 50 or equivalent INR on the date of application.  
  
The Application Fee should be remitted Online only (online payment option is available in Application Form) and the proof of depositing fee should be submitted along with hardcopy of online application in the form of payment Receipt and transaction no. whichever is applicable. Please write Applicant’s Name/ Post/ Department applied on the ‘Receipt’ before attaching to hardcopy of the online application.
10. All recruitment and pay-fixation shall be done by the Appointing Authority, i.e., Board of Governors (BoG) of the Institute only on the recommendations of duly constituted Selection Committees. The decision of the Appointing Authority shall be final. There is no scope for fixing or altering the pay (pay in pay-band or grade pay) outside the Selection Committee. The Selection Committee shall be the only entity empowered to consider the past services and qualifications of a candidate.
11. Higher starting pay and /or AGP may be offered to deserving candidates on recommendation of the Selection Committee upon approval of the Board of Governors.
12. The minimum qualification with regard to academic qualification and experience (on credit basis) for all positions advertised shall be governed by the Schedule ‘E’ of NITs Statutes (issued vide Gazette of India No. 651, dated July, 24th 2017 (As per Schedule E of Statute 23(5)(a) Note 1(1)). Any change in the AGP/Pay Level in 7th CPC, is through direct recruitment through open advertisement. Therefore, the term “promotion” used in RRs/ Guidelines/ MHRD communications should be read as “Appointment through Direct Recruitment” and others as notified by MoE, GoI from time to time.
13. Last date of online Application is **18/02/2022**. The Institute reserves the right to extend the last date. Therefore, candidates are advised to keep visiting the Institute website regularly. **The last date of receiving hard copy is 28/02/2022 (5:30 P.M.)**. Hardcopies of the applications received in the Institute after this date/time shall not be considered and the Institute shall not be responsible under any circumstances for any sort of postal delay.
14. Mere possession of minimum qualification/ experience will not entitle the candidate to be called for interview/ selection or appointment.

## GENERAL INFORMATION

- (a) Please note that application filled on the official portal <https://recruitment.nitr.ac.in> will only be accepted. Applications received through any other mode shall not be accepted but summarily rejected. Applicants are required to apply separately for different posts in the same discipline or in different disciplines/departments. A print-out of the application form obtained from the on-line portal duly signed by the candidate should be sent to the Institute along with self-attested photocopies of the supporting documents, testimonials and the proof of fees paid, etc. The duly completed application form, along with above-mentioned enclosures must be sent by speed/registered post to the **Registrar, National Institute of Technology Raipur, Raipur -492 010, Chhattisgarh, India** failing which their candidature will not be considered.
- (b) Please note that the **deadline for online application is 18/02/2022 till 12:00 Night** and the last date of receiving **hard copies of the print out of the applications is 28/02/2022 up to 5:30 PM.** Please also note that an online application for which hard-copy application along-with necessary documentation is not received in the Institute up to the stipulated time, the online application will be rejected summarily.
- NIT Raipur shall in no case be responsible for postal delays and hard copies of the applications received after the last date will be rejected along with its online version.
- (c) Those who have applied earlier for the post of Associate Professor need to apply afresh.
- (d) The Institute shall retain the applicants' data for non-shortlisted candidates only for three months after the completion of recruitment process.
- (e) Candidates who wish to apply for more than one discipline/department or cadre must apply separately for each discipline/department or cadre in the prescribed manner and they need to pay processing fee for each of the online applications.
- (f) Applications which are not online/ not in prescribed form / without relevant supporting enclosures and fee shall be summarily rejected. No correspondence shall be entertained in this regard.
- (g) Candidates shall indicate two references of eminent persons in the field/ profession who may be contacted by the Institute for their recommendations.
- (h) The Institute has the right to set higher norms than minimum and the areas of specialization while shortlisting, taking into account the specific requirements of the individual departments. The short listing norms may not be uniform across the departments/ posts of the Institute and shall be binding on all the applicants. The decision of the Institute related to all matters pertaining to the recruitment shall be final and binding on the applicants.
- (i) The date for determining eligibility of candidates in **every respect i.e.** qualifications, experience and preferred age limit etc. shall be considered as on **the closing date, i.e. the last date of the submission of online application form.**
- (j) Less than six months of experience in relevant regular position in any organization will be ignored in computing total experience.
- (k) The short listed candidates may be required to appear for presentation/seminar in the respective departments, in addition to facing the Selection Committee. **Travelling Allowance (TA) is admissible to the candidates called for interview. TA will be admissible subject to maximum 3<sup>rd</sup> AC (Third AC) class fare by the shortest route from the address mentioned in the**

**interview letter or from the place of journey to the Institute whichever is less, on submission of tickets of both ways journey.**

- (l) Persons serving in Govt. / Semi Govt. / PSUs / Universities / Educational Institutions should send their applications either THROUGH PROPER CHANNEL or should furnish a NO OBJECTION CERTIFICATE from the Competent Authority of the organization serving, at the time of interview otherwise they may not be allowed for interview. However, they can submit the advance copy of the application form.
- (m) All reserved candidates are required to submit their Caste/Category certificates in prescribed format [[Annexure-1/2/3/4](#)] along with the hard copy of application. No other certificate will be accepted as a sufficient proof of Caste/Category.
- (n) **OBC (Non-Creamy Layer) certificate issued on or after 1st April, 2021 shall only be considered for reservation under OBC (Non-Creamy Layer) category. [Refer [Annexure-2](#)].**
- (o) **EWS certificate should be issued by competent authority (Tahsildar or above). Also, this certificate must be issued on or after 1st April, 2021 in order to be considered for reservation under EWS category. [Refer [Annexure-3](#)].**
- (p) The persons with disability (PWD) shall be required to submit the Disability/Medical Certificate in the prescribed form ([Annexure-4](#)) issued by the competent medical authorities for the purpose of employment as per Government of India norms along with the hard-copy of the application form. The final selection of such candidates will be made on the basis of the recommendations of a Medical Board appointed for examining the physical disability at Raipur.
- (q) The applicant will be solely responsible for authenticity of submitted information, documents and photographs, etc.
- (r) **Original documents along with one set of self-attested copies will have to be produced at the time of interview for verification.**
- (s) The applicants need to keep on visiting Institute website [www.nitr.ac.in](http://www.nitr.ac.in) or <https://recruitment.nitr.ac.in> for updates. The list of candidates shortlisted for further participation in the selection process such as presentation/interview etc. will be displayed on the Institute website only. The shortlisted candidates will be informed by E-mail only for presentation/interview. The candidates are therefore advised to check their E-mail address which they have mentioned in the online application form.
- (t) Legal disputes, if any, with NIT Raipur will be restricted within the jurisdiction of Raipur courts only.
- (u) For any clarification regarding online application, please mail to [recruitmentcell2022@nitr.ac.in](mailto:recruitmentcell2022@nitr.ac.in).
- (v) The qualification, experience and credit point system as given in Gazette of India vide no. 651 dated 24.07.2017 and the recommendations of Oversight Committee dated 16<sup>th</sup> April 2019 is as attached herewith as [Annexure-5](#).
- (w) Desirable areas of specialization in various Departments are given in [Annexure-6](#). However, candidates with other relevant areas of specialization may also be considered.
- (x) The directives contained in the matter of reservation in posts and implementation of Central Educational Institutions Act, 2019 enunciated in the Ministry of Education's letter dated 05.11.2019 (attached herewith as [Annexure-7](#)) shall be applicable.
- (y) The Institute reserves the right to restrict the number of candidates for interview to a reasonable limit, on the basis of qualification and experience higher than those prescribed in this advertisement.



- (z) All degrees, certificates should be from recognized Institute/ Universities.
- (aa) Interview for the shortlisted candidates, who are residing abroad may be arranged through Video Conferencing, etc.
- (bb) Since all the posts are to be filled-in by open advertisement through direct recruitment, candidates working in NIT Raipur who are aspiring for higher AGP need to apply.

**Dated ...../...../2022**

**Registrar  
NIT Raipur**

-o-O-o-

**The form of certificate to be produced by Scheduled Caste and Scheduled Tribe candidates applying for appointment to posts under the Government of India** This is to certify that

Shri/Shrimati/Kumari\* .....son/daughter\* of  
.....village/town\* ..... in District/Division\*  
.....of the State/Union Territory\* ..... belongs to the caste/tribe\* which is  
recognised as a Scheduled Caste/Scheduled Tribe\* under:—

@ The Constitution (Scheduled Castes) Order, 1950

@ The Constitution (Scheduled Tribes) Order, 1950

@ The Constitution (Scheduled Castes) Union Territories Order, 1951

@ The Constitution (Scheduled Tribes) Union Territories Order, 1951

[as amended by the Scheduled Castes and Scheduled Tribes List (Modification) Order, 1956; the Bombay Reorganisation Act, 1960, the Punjab Reorganisation Act, 1966, the State of Himachal Pradesh Act, 1970, the North Eastern Areas (Reorganisation) Act, 1971, the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976., the State of Mizoram Act, 1986, the State of Arunachal Pradesh Act, 1986 and the Goa, Daman and Diu

(Reorganisation) Act, 1987.]

@ The Constitution (Jammu and Kashmir) Scheduled Castes Order, 1956

The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as

amended by the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976

The Constitution (Dadar and Nagar Haveli) Scheduled Castes Order, 1962

@ The Constitution (Dadar and Nagar Haveli) Scheduled Tribes Order, 1962

@ The Constitution (Pondicherry) Scheduled Castes Order, 1964

@ The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967

@ The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968

@ The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968

@ The Constitution (Nagaland) Scheduled Tribes Order, 1970

@ The Constitution (Sikkim) Scheduled Castes Order, 1978

@ The Constitution (Sikkim) Scheduled Tribes Order, 1978

The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989

The Constitution (SC) Order (Amendment) Act, 1990

The Constitution (ST) Order (Amendment) Act, 1991

@ The Constitution (ST) Order (Second Amendment) Act, 1991

@ The Scheduled Castes and Scheduled Tribes Orders (Amendment) Act 2002

@ The Constitution (Scheduled Castes) Order (Amendment) Act, 2002

@ The Constitution (Scheduled Castes and Scheduled Tribes) Orders (Amendment) Act, 2002

@ The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002

**Note:** Any other Resolution issued by the Ministry of Social Justice and Empowerment, Government of India published in the Gazette of India and applicable for the SC/ST reservation in Central Autonomous institutions shall also be considered.

%2. Applicable in the case of Scheduled Castes/Scheduled Tribes persons who have migrated from one State/Union Territory Administration to another.

This certificate is issued to Shri/Shrimati\* ..... Father/Mother of Shri/Shrimati/Kumariof village/town\* in.....District/Division..... of the State/Union Territory\* ..... who belongs to the caste/tribe\* which is recognised as a Scheduled Caste/Scheduled Tribe in the State/Union Territory\* of .....issued by the .....dated..... %  
3. Shri/Shrimati/Kumari\* ..... and/or\* his/her\* family ordinarily resides in .....village/town\* .....of ..... District/Division\* of the State/Union Territory\* of..... Date:

Place:

Signature  
\*\*Designation  
(With Seal of Office) State/Union  
Territory\*

\*Please delete the words which are not applicable.

@Please quote specific Presidential Order.

% Delete the paragraph which is not applicable.

**NOTE:** The term “ordinarily reside (s)” used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

\*\*List of authorities empowered to issue Scheduled Caste/Scheduled Tribe Certificate.

- (i) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Deputy Collector/ist Class Stipendiary Magistrate/t Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner. (not below of the rank of 1st Class Stipendiary Magistrate).
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- (iii) Revenue Officers not below the rank of Tehsildar.
- (iv) Sub Divisional Officer of the area where the candidate and/or his/her family normally resides.
- (v) Administrator/Secretary to Administrator/Development Officer(Lakshadweep)

**The form of certificate to be produced by the Other Backward Classes candidates applying for appointment to posts under the Government of India (Issued on or after 1<sup>st</sup> April 2021)**

This is to certify that Shri/Shrimati/Kumari\* ..... son/daughter\* of Shri..... of village/town\* ..... in District/Division\* ..... of the State/Union Territory\* belongs to the Community..... which is recognised as a backward class under:

@ Government of India, Ministry of Welfare Resolution No. 12011/68/93-BCC (C) dated 10th September, 1993 published in the Gazette of India Extraordinary Part-I, Section-I, No. 186 dated 13th September, 1993.

@ Government of India, Ministry of Welfare Resolution No. 12011/9/94-BCC dated 19-10-94, published in the Gazette of India Extraordinary Part-I, Section-I, No. 163 dated 20-10-1994.

@ Government of India, Ministry of Welfare Resolution No. 12011/7/95-BCC dated 24-5-95, published in the Gazette of India Extraordinary Part-I, Section-I, No. 88 dated 25-5-1995.

@ Government of India, Ministry of Welfare Resolution No. 12011/96/94-BCC dated 9th March, 1996 published in the Gazette of India Extraordinary Part-I, Section-I, No.60 dated 11th March, 1996.

@ Government of India, Ministry of Welfare Resolution No. 12011/44/96-BCC dated 6th December, 1996 published in the Gazette of India Extraordinary Part-I, Section-i, No. 210 dated 11th December, 1996.

@ Government of India, Ministry of Welfare Resolution No. 12011/99/94-BCC dated 11th December, 1997 published in the Gazette of India Extraordinary Part-I, Section-I, No. 236 dated 12th December, 1997.

@ Government of India, Ministry of Welfare Resolution No. 12011/13/97-BCC dated 3rd December, 1997 published in the Gazette of India Extraordinary Part-I, Section-I, No. 239 dated 17th December, 1997.

@ Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/68/98-BCC dated the 27th October, 1999 published in the Gazette of India Extraordinary Part-I, Section-I, No. 241 dated the 27th October, 1999.

@ Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/88/98-BCC dated 6th December, 1999 published in the Gazette of India Extraordinary Part-I, Section-I, No. 270 dated 6th December, 1999.

@ Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/36/99-BCC dated 4th April, 2000 published in the Gazette of India Extraordinary Part-I, Section-I, No. 71 dated 4th April, 2000.

@ Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/44/99-BCC dated the 21st September, 2000 published in the Gazette of India Extraordinary Part-I, Section-I, No. 210 dated the 21st September, 2000.

@ Government of India, Ministry of Social Justice and Empowerment Resolution No. 120i5/9/2000-BCC dated 6th September, 2001 published in the Gazette of India Extraordinary Part-I, Section-I, No. 246 dated 6th September, 2001.

@ Government of India, Ministry of Social Justice and Empowerment Resolution No. 1201i/1/200i-BCC dated 19th June, 2003 published in the Gazette of India Extraordinary Part-I, Section, 1 No. 151 dated 20th June, 2003.

@ Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/4/2002-BCC dated 13th January, 2004 published in the Gazette of India Extraordinary, Part-I Section-I, No. 9 dated 13th January, 2004.

@ Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/1 4/2004-BCC dated 12th March, 2007 published in the Gazette of India Extraordinary, Part-I, Section-I, No. 67 dated 12th March, 2007.

**Note:** Any other Resolution issued by the Ministry of Social Justice and Empowerment, Government of India published in the Gazette of India and applicable for the OBC reservation in Central Autonomous institutions shall also be considered.

Shri/Shrimati/Kumari\* ..... and/or\* his/her\* family ordinarily resides in village/town\* of District/Division\* of the State/ Union Territory\* of

This is also to certify that he/she\* does not belong to the persons/sections\* (Creamy Layer) mentioned in column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93-Estt. (SCT) dated 8-9-1993 O.M. No. 36033/3/2004-Estt. (Res.) dated 9th March, 2004 and O.M. No. 36033/3/2004-Estt. (Res.) dated 14th October, 2008 or the latest notification of the Government of India.

Place:

Signature:.....

Date:

\*\*Designation:.....

\*Please delete the words which are not applicable.

@ Strike out whichever is not applicable.

(With seal of Office) State/Union Territory

**NOTE:** The term "ordinarily reside (s)" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

\*\*List of authorities empowered to issue OBC Certificate

(i) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Deputy Collector/First Class Stipendiary Magistrate/f Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner-I(not below of the rank of 1st Class Stipendiary Magistrate).

(ii) Chief Presidency Magistrate/Additional Chief PresidencyMagistrate/Presidency Magistrate. (iii) Revenue Officers not below the rank of Tehsildar.

- (iv) Sub Divisional Officer of the area where the candidate and/or his/her family normally resides.
- (v) Administrator/Secretary to Administrator/Development Officer (Lakshadweep)

**Note 1:** Candidates claiming to belong to OBCs should note that the name of their caste (including its spellings) as indicated in their certificates, should be exactly the same as published in the lists notified by the Central Government from time to time. A certificate containing any variation in the caste name will not be accepted.

**Note 2:** The OBC claim of a candidate will be determined in relation to the State (or part of the State) to which his/her father originally belongs. A candidate who has migrated from one State (or part of the State) to another should, therefore, produce an OBC certificate which should have been issued to him/her based on his/her father's OBC certificate from the State to which he (father) originally belongs.

**Note 3:** No change in the community status already indicated by a candidate in his/her simplified application form for this examination will ordinarily be allowed by the Commission.

**Form of declaration to be submitted by the OBC candidate  
(in addition to the community certificate)**

I ..... Son/daughter of Shri ..... Resident of ..... village/town/city District state hereby declare that I belong to the community which is recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No 36102/22/93-Estt. (SCT) dated 8-9-1993. I also declare that I do not belong to persons/sections/sections (Creamy Layer) mentioned in column 3 of the Schedule to the above referred Office Memorandum dated 8-9-1993, O.M. No. 3603313/2004-Estt. (Res.) dated 9th March, 2004 and O.M. No. 36033/3/2004- Estt. (Res.) dated 14th October, 2008 or the latest notification of the Government of India.

**Signature :** .....

**Full Name:** .....

**Address :** .....

**Place:**

**Date:**

Government of .....  
(Name & Address of the authority issuing the certificate)

**INCOME &ASSETS CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS**

Certificate No.

Date:

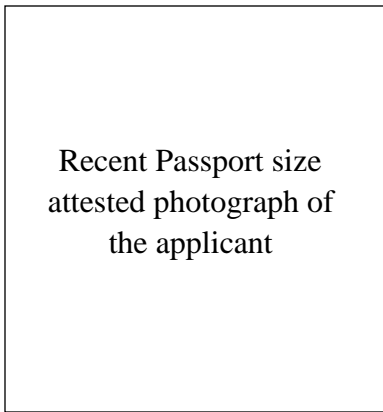
**VALID FOR THE YEAR .....**

This is to certify that Shri/Smt./Kumari ..... son/daughter/wife of ..... permanent resident of ..... ,  
Village/Street ..... Post. Office ..... District ..... in the State/Union Territory ..... Pin Code .....whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income\* of his/her family\*\* is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year ..... His/her family does not own or possess any of the following assets\*\*\*:

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in. areas other than the notified municipalities.

2.Shri/Smt./Kumari..... belongs to the .....caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List).

Signature with seal of Office .....  
Name .....  
Designation.....



\*Note1: Income covered all sources i.e. salary, agriculture, business, profession, trade, etc.

\*\*Note 2: The term 'Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

\*\*\*Note 3: The property held by a "Family' in different locations or different places/cities have been clubbed together while applying the land or property holding test to determine EWS status.

-----  
**The form of certificate to be produced by Physically Handicapped candidates  
 applying for appointment to posts under the Government of India**

NAME & ADDRESS OF THE INSTITUTE/HOSPITAL

Certificate No \_\_\_\_\_ Date \_\_\_\_\_



**DISABILITY CERTIFICATE**

Recent Photograph of the candidate showing the disability duly attested by the Chairperson of the Medical Board.

This is to certify that Shri/Smt/Kumari\* \_\_\_\_\_ son/daughter\* of \_\_\_\_\_ Age \_\_\_ years, Registration No. \_\_\_\_\_ is a case of Locomotor disability/ Cerebral Palsy/ Blindness/ Low vision/ Hearing impairment/ Other disability\* and has been suffering from degree of disability not less than \_\_\_\_\_ % (\_\_\_\_\_).

A. Locomotors or Cerebral Palsy:

- (i) BL—Both legs affected but not arms
- (ii) BA—Both arms affected (a) Impaired reach
- (b) Weakness of grip
- (iii) BLA—Both legs and both arms affected
- (iv) OL—One leg affected (right or left) (a) Impaired reach
- (b) Weakness of grip
- (c) Ataxic
- (v) QA—One arm affected (right or left) (a) Impaired reach
- (b) Weakness of grip
- (c) Ataxic
- (vi) BH—Stiff back and hips (cannot sit or stoop)
- (vii) MW—Muscular weakness and limited physical endurance. B. Blindness or Low

Vision:

- (i) B—Blind
- (ii) PB—Partially blind

C. Hearing impairment: (i) D—Deaf

- (ii) PD—Partially deaf

(Delete the category whichever is not applicable)

2. This condition is progressive/non-progressive/likely to improve/not likely to improve. Reassessment of this case is not recommended/is recommended after a period of years months.\*

3. Percentage of disability in his/her case is Percent.

4. Shri/Smt./Kum meets the following physical requirements for discharge of his/her duties:—

- (i) F—Can perform work by manipulating with fingers. Yes/No
- (ii) PP—Can perform work by pulling and pushing. Yes/No
- (iii) L—Can perform work by lifting. Yes/No
- (iv) KC—Can perform work by kneeling and crouching. Yes/No
- (v) B—Can perform work by bending. Yes/No
- (vi) S—Can perform work by sitting. Yes/No



- (vii) ST—Can perform work by standing. Yes/No
- (viii) W—Can perform work by walking. Yes/No
- (ix) SE—Can perform work by seeing. Yes/No
- (x) H—Can perform work by hearing/speaking. Yes/No
- (xi) RW—Can perform work by reading and writing. Yes/No

(Dr \_\_\_\_\_ )  
Member Medical Board

(Dr \_\_\_\_\_ )  
Member Medical Board

(Dr \_\_\_\_\_ )  
Member Medical Board

Countersigned by the Medical Superintendent/CMO/Head of Hospital (With seal)  
Strike out whichever is not applicable



# भारत का राजपत्र

## The Gazette of India

असाधारण

EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (i)  
PART II—Section 3—Sub-section (i)

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं. 651]

नई दिल्ली, सोमवार, जुलाई 24, 2017/श्रावण 2, 1939

No. 651]

NEW DELHI, MONDAY, JULY 24, 2017/ SRAVANA 2, 1939

मानव संसाधन विकास मंत्रालय

(उच्चतर शिक्षा विभाग)

अधिसूचना

नई दिल्ली, 21 जुलाई, 2017

**सा.का.नि. 947(अ).**—केंद्रीय सरकार, राष्ट्रीय प्रौद्योगिकी, विज्ञान शिक्षा और अनुसंधान संस्थान अधिनियम, 2007 (2007 का 29) की धारा 26 की उपधारा (3) और उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, कुलाध्यक्ष के पूर्वानुमोदन से राष्ट्रीय प्रौद्योगिकी संस्थान के पहले परिनियमों का और संशोधन करने के लिए निम्नलिखित परिनियम बनाती है, अर्थात् :-

- (1) इन परिनियमों का संक्षिप्त नाम राष्ट्रीय प्रौद्योगिकी संस्थान का पहला परिनियम (संशोधन) परिनियम, 2017 है।  
(2) ये उनके राजपत्र में प्रकाशन की तारीख से प्रवृत्त होंगे।
- राष्ट्रीय प्रौद्योगिकी संस्थान के पहले परिनियम (जिसे इसमें इसके पश्चात् मूल परिनियम कहा गया है) में परिनियम 6 के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

“6 बोर्ड के आदेशों का सत्यापन

बोर्ड के सभी आदेशों और विनिश्चयों का निदेशक, निदेशक की अनुपस्थिति में रजिस्ट्रार या इस निमित्त बोर्ड द्वारा प्राधिकृत व्यक्ति के हस्ताक्षर द्वारा सत्यापन किया जाएगा।”।

- मूल परिनियमों के परिनियम 8 में, खंड (13) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

“(13) बोर्ड को राज्य या देश, या विदेश के विभिन्न भागों में सुदूर शिक्षण नीति के माध्यम से ज्ञान के प्रसार के लिए सिफारिशें करना, और विदेशी अभिकरण के साथ करार पर हस्ताक्षर करने के मामलों में मंत्रालय के अनुमोदन से करार पर हस्ताक्षर किए जा सकेंगे;”।

**Continued to page No. 13  
of  
Gazette of India No. 651, dated July, 24, 2017**

## “26. SUSPENSION, PENALTIES, DISCIPLINARY PROCEEDINGS

The Central Civil Services (Classification, Control and Appeal) Rules, 1965 shall apply to all the employees.”.

16. For Statute 29 of the Principal Statutes, the following shall be substituted, namely:-

## “29. PROVIDENT FUND AND PENSION SCHEMES

Employees of the Institute appointed prior to 01.01.2004 will be governed by Central Civil Services (Pension) Rules, 1972 and General Provident Fund (Central Services) Rules, 1960 and the Employees appointed on or after 01.01.2004 will be governed by New Pension Scheme of the Central Government.”.

17. In the Schedule, after Schedule ‘D’ and the entries relating thereto, the following Schedule shall be inserted, namely:-

## “Schedule ‘E’

[See Statute 23 (5) (a)]

**Qualification and other terms and conditions of appointment of Academic Staff**

Sl.No.	Designation, Pay Band and Academic Grade Pay	Essential Qualification	Essential Requirements	Cumulative Essential Credit Points
(1)	(2)	(3)	(4)	(5)
1.	*Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.6000	Ph.D.	NIL	NIL
2.	*Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.7000	Ph.D.	one year post Ph.D. experience of Teaching and Research in Institution of repute or Industry	10
3.	*Assistant Professor Pay Band-3 with Grade Pay of Rs.8000 with a minimum pay of Rs.30000	Ph.D.	three years after Ph.D. or six years total teaching and research experience in reputed academic Institute or Research and Development Labs or relevant industry.	20
4.	Associate Professor Pay Band-4 with Grade Pay of Rs.9500 with a minimum pay of Rs.42800	Ph.D.	six years after Ph.D. of which at least three years at the level of Assistant Professor with Academic Grade Pay of Rs.8000;  Or  nine years total working experience, of which three years should be after Ph.D., with at least three years at the level of Assistant Professor with Academic Grade Pay of Rs.8000.	50
5.	Professor Pay Band-4 with Grade Pay of Rs.10500 with minimum pay of Rs.48000	Ph.D.	ten years after Ph.D. or thirteen years total working experience, out of which seven years should be after Ph.D. At least three years at the level of Associate professor with Academic Grade Pay of Rs.9500 or four years at the level of Associate Professor with Academic Grade Pay of Rs.9000 or combination of Rs.9000 and Rs.9500 or equivalent in an Institution of repute or Research & Development lab or relevant industry.	80

Sl.No.	Designation, Pay Band and Academic Grade Pay	Essential Qualification	Essential Requirements	Cumulative Essential Credit Points
(1)	(2)	(3)	(4)	(5)
6.	Professor (Higher Administrative Grade Scale) Rs.67000–79000	Ph.D.	Six years as Professor with Academic Grade Pay of Rs.10000 or Rs.10500 or a combination of Rs.10000 and Rs.10500 in an Institute of National Importance.	150

**Note 1:**

- (1) Any change in the grade pay will be through open advertisement and on recommendation of duly constituted selection committee, except where specifically exempted in these rules.
- (2) All new entrants shall have Ph.D. in the relevant or equivalent discipline and shall have first class in the preceding degrees.
- (3) For existing faculty members who completed their Ph.D. along-with their normal teaching load of Institute or quality improvement programme, the enrolment period of Ph.D. will be counted as teaching experience.
- (4) Contribution to Institute Administration shall be recommended by concerned Head or Chairman and approved by the Director. Contribution to departmental Administration shall be recommended by concerned Head and approved by the Director.
- (5) For the departments which are not having any vacancy, movement in higher Academic Grade Pay or cadre shall be carried out as per specified selection process but it will be restricted to only for serving faculty members of the respective departments.
- (6) The permanent faculty members who have put in more than ten years experience, but have not acquired Ph.D. qualification as on the date of these notification shall be mapped into four-tier flexible system as one time measure as per following norms:
  - (a) Permanent faculty with age fifty or above:
    - (i) The Assistant Professors with Academic Grade Pay of Rs.7000 shall be mapped at the level of Assistant Professor with Academic Grade Pay of Rs.8000, provided they have at least 10 credit points in their lifetime.
    - (ii) The Assistant Professors with Academic Grade Pay of Rs.8000 shall be mapped at the level of Associate Professor with Academic Grade Pay of Rs.9500, provided they have at least 25 credit points in their lifetime.
    - (iii) The Associate Professors with Academic Grade Pay of Rs.9000 shall be mapped at the level of Associate Professor with Academic Grade Pay of Rs.9500, provided they have at least 25 credit points in their lifetime:
 

Provided, they have been found suitable through a Selection Committee duly constituted under the Statutes.
  - (b) Permanent faculty members less than fifty years of age shall be sponsored for Ph.D. in any of the Indian Institutes of Technology or National Institutes of Technology duly provided a facility to take study leave of three-years from their respective National Institute of Technology and on completion of the Ph.D., they shall compete to get into the four tier system as per the new recruitment rules.
- (7) For faculty in the Department of Architecture, following shall be essential qualification without insisting on credit point requirements at Assistant Professor level:
  - (i) M.Arch. or M.Plan. with one year professional experience: Assistant Professor at Academic Grade Pay of Rs. 6000;
  - (ii) M.Arch. or M.Plan. with two years of professional experience: Assistant Professor at Academic Grade Pay of Rs. 7000;
  - (iii) For higher cadres the educational qualifications and credit point requirement shall remain same as given in the table for Engineering and Sciences.

**Note 2:** Credit Point System

The following shall be the credit point system:

S.No.	Activity	Credits points
1.	One external Sponsored Research and Development Projects completed or ongoing or Patent granted	8 credit points per project or 8 credit points per patent as inventor (in case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to be divided equally among other members)
2.	Consultancy projects	2 credit points @ Rs.5 lakhs of consultancy, subject to maximum of 10 Credit points
3.	Ph.D. completed (including thesis submitted cases)	8 credit points per Ph.D. student (in case there are more than one supervisor, then the Guide (1 <sup>st</sup> Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor
4.	One Journal papers in Science Citation Index or Scopus (Paid Journals not allowed)	4 point per paper since the last promotion. First author or Main supervisor will get 2 point and rest will be divided among others.
5.	One Conference paper indexed in Science Citation Index or Scopus or Web of science Conference or any internationally renowned conference	1 credit points per paper up to a maximum of 10 credit points. First author or Main Supervisor will get 0.6 and rest will be divided among the rest.
6.	Head of the Department, Dean, Chief Warden, Professor Incharge (Training and Placement), Advisor (Estate), Chief Vigilance Officer, PI (Exam), TEQIP (Coordinator)	2 points per semester up to a max of 16 credits points since the last promotion.
7.	Warden, Assistant wardens, Associate Dean, Chairman or Convener institute academic committees, Faculty In charge Computer Center or Information and Technology Services or Library or Admission or student activities and other Institutional activities	1 credit point per semester up to a maximum of 8 credits points since the last promotion.
8.	Chairman and Convener of different standing committee and special committee (Ex officio status will not be considered). Faculty incharges (Each for one year duration) of different Units or equivalent	0.5 credit point per Semesters up to a maximum of 3 credits points since the last promotion.
9.	Departmental activities identified by Head of the Department like lab in charges, or department level committee for a minimum period of one year.	0.5 credit point per Semesters up to a maximum of 3 credits points since the last promotion.
10.	Workshop or Faculty Development Program or short term courses of min 05 working days duration offered as coordinator or convener	2 credit points per course up to a maximum of 8 credits points since the last promotion.
11.	For conducting national programs like Global Initiative of Academic Networks etc. as course coordinator Program of two weeks duration Program of one week duration	2 credit points per course up to a maximum of 4 credit points since the last promotion. 1 credit point per course up to a maximum of 2 credit points since the last promotion.
12.	National or International conference organized as Chairman or Secretary	3 credit points per program up a maximum of 6 credits points since the last promotion.
13.	Length of service over and above the relevant minimum teaching experience required for a given cadre	2 credit points per semester with maximum of 10 credit points since the last promotion.
14.	Establishment of New Lab(s)	4 credit points since the last promotion.
15.	Theory Teaching of over and above 6 credit hrs. course	1 credit point or credit hrs. up to a maximum of 6 credit points since the last promotion.

S.No.	Activity	Credits points
16.	Post Graduate Dissertation guided	0.5 credit point per project to a maximum of 10 points since the last promotion.
17.	Under Graduate Projects	0.25 credit point per project up to a maximum of 4 points since the last promotion.
18.	Text or Reference Books published on relevant subjects from reputed international publishers	6 credit points per book up to a maximum of 18 points since the last promotion.
19.	Text or Reference book published on relevant subjects from reputed national publishers or book chapters in the books published by reputed international publishers	2 credit points per unit up to a maximum of 6 points since the last promotion.
20.	Significant outreach Institute out activities	1 credit point per activity up to a maximum of 4 credit points since the last promotion.
21.	Fellow IEEE, FNA, FNAE, FNASc	10 credit points
22.	Placement percentage (only for the placement cell officers or Faculty incharge of Placement)	
	Above 85%	4 credit points per year upto a maximum of 20 points since the last promotion.
	75% - 84% (% to be based on total number of students passing out and single job offer)	2 credit points per year upto a maximum of 10 points since the last promotion.

[F. No. 22 – 5/2006–TS. III]

R. SUBRAHMANYAM, Addl. Secy.

**Note :** The principal Statutes were published in the Gazette of India, Extraordinary, Part II, Section I, sub-section (i) *vide* notification number G.S.R. 280(E) dated the 23<sup>rd</sup> April, 2009 and subsequent amendment was published in the Gazette of India, Extraordinary, Part II, Section I, sub-section (i) *vide* notification number G.S.R. 837(E) dated the 5<sup>th</sup> November, 2015.

RAKESH SUKUL Digitally signed by RAKESH SUKUL  
Date: 2017.07.25 22:30:45 +05'30'

F.No.33 - 9 / 2011 - TS.III  
Government of India  
Ministry of Human Resource Development  
Department of Higher Education  
\*\_\*\_\*\_\*\_\*

Shastri Bhawan, New Delhi,  
dated, the 16<sup>th</sup> April, 2019

To

The Directors  
of all the National Institutes of Technology (NITs)  
and Director, IEST, Shibpur.

**Subject:- Implementation of Recruitment Rules for Faculty of NITs and IEST - issue of clarifications as per recommendations of the Oversight Committee - regarding.**

Sir \ Madam,

I am directed to refer to this Ministry's Order of even number dated 15<sup>th</sup> May, 2018 vide which an Oversight Committee was constituted under the Chairmanship of Prof. Sivaji Chakravorti, Director, National Institute of Technology, Calicut (Kerala) to look into further issues / anomalies, which are not yet covered / addressed in the revised Recruitment Rules (RRs) notified for Faculty on 24<sup>th</sup> July, 2017 and issued on 20<sup>th</sup> December, 2017 for Non-Faculty staff of the National Institutes of Technology (NITs) and Indian Institute of Engineering Science and Technology (IEST), Shibpur (West Bengal).

2. At the same time, the Directors of all the NITs and IEST, Shibpur were requested to forward the left out anomalies / issues in the RRs to the Chairman of the Oversight Committee. Accordingly, the Oversight Committee received suggestions / representation from various NITs and IEST, Shibpur. The Oversight Committee has looked into the issues / anomalies, which are not yet covered / addressed in the revised Recruitment Rules of Faculty and Non-Faculty staff and has submitted its reports in respect of faculty of NITs and IEST, Shibpur on 27<sup>th</sup> October, 2018.

3. The observations pointed out by this Ministry were further discussed in the Oversight Committee meeting held on 19<sup>th</sup> January, 2019. The recommendations submitted by the Oversight Committee on 27<sup>th</sup> October, 2018 and 19<sup>th</sup> January, 2019, respectively, have been examined in this Ministry. The recommendations of the Oversight Committee are divided into two categories viz. (i) clarifications on existing RRs and (ii) amendments in RRs notified on 24<sup>th</sup> July, 2017. With the approval of the competent authority it has been decided

[MHRD\RAVIND\RRR\_Pay Anomaly & CASIA-Tier Letter.docx]

*K. Rajan*



to issue clarifications, as per recommendations of the Oversight Committee, on the following points in the first instance:-

S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision
1.	Clarification on "One-time measure"	One-time measure means completion of first round of recruitment process for respective faculty positions after amendment in Statutes dated 24 <sup>th</sup> July 2017 and subsequent approval of the process by the BoG of respective Institutes. [amended on 19.01.2019]	Accepted.
2.	Whether experience as Post-Doctoral Fellow is to be considered or not.	International / national Post Doctoral Fellowships offered by National Agencies of respective countries will be considered. Post Doctoral Fellowships offered by Institutions which are in QS / THE World Ranking upto 500 will be considered. "Experience as Post Doctoral Fellow will be considered for appointment to the post of Assistant Professor (AGP 7000 and 8000)" [amended on 19.01.2019].	Accepted.
3.	Clarification on Cumulative Credit Points	Amendment proposed on 19.01.2019 <ul style="list-style-type: none"> <li>Credit Points mentioned at Sl.No.4 of the Table</li> </ul>	The points, which are now non-exhaustible, in the existing RRs (2017), are as follows:-

[MHRD\RAVIND\RRR\_Pay Anomaly & CAS4-Tier Letter.docx]

*K. Rajan*

S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision																			
			S. No.	Credits points																		
		<p>on Credit Point System given in Schedule E of the Statutes 23 (5) (a) are now non-exhaustible credit points.</p> <ul style="list-style-type: none"> <li>Credit Points mentioned at Sl.No.5 of the Table on Credit Point System given in Schedule E of the Statutes 23 (5) (a) are exhaustible credit points, i.e. after last appointment.</li> </ul> <p>The rest are Exhaustible Credit Points at every level of direct recruitment.</p>	<table border="1"> <thead> <tr> <th>S. No.</th> <th>Activity</th> <th>Credits points</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>One external Sponsored R&amp;D Projects completed or ongoing / Patent granted</td> <td>8 / project or 8 / patent as inventor (In case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to the divided equally among other members)</td> </tr> <tr> <td>2.</td> <td>Consultancy projects</td> <td>2 Credit points @ Rs.5 lakhs of consultancy, subject to maximum of 10 Credit points</td> </tr> <tr> <td>3.</td> <td>Ph.D. completed (including thesis submitted cases)</td> <td>8 per Ph.D. student. (In case there are more than one supervisor, then the Guide (1<sup>st</sup> Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor(s))</td> </tr> <tr> <td>4.</td> <td>One Journal papers in SCI / Scopus (Paid Journals not allowed)</td> <td>4 per paper since the last promotion. First author/Main supervisor will get 2 and rest will be divided among others.</td> </tr> <tr> <td>21.</td> <td>Fellow FNA, FNAE, FASc, FNASc</td> <td>10 credit points</td> </tr> </tbody> </table> <p>The rest Credit Points mentioned in Schedule E are Exhaustible Credit Points at every level of direct recruitment.</p>	S. No.	Activity	Credits points	1.	One external Sponsored R&D Projects completed or ongoing / Patent granted	8 / project or 8 / patent as inventor (In case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to the divided equally among other members)	2.	Consultancy projects	2 Credit points @ Rs.5 lakhs of consultancy, subject to maximum of 10 Credit points	3.	Ph.D. completed (including thesis submitted cases)	8 per Ph.D. student. (In case there are more than one supervisor, then the Guide (1 <sup>st</sup> Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor(s))	4.	One Journal papers in SCI / Scopus (Paid Journals not allowed)	4 per paper since the last promotion. First author/Main supervisor will get 2 and rest will be divided among others.	21.	Fellow FNA, FNAE, FASc, FNASc	10 credit points	
S. No.	Activity	Credits points																				
1.	One external Sponsored R&D Projects completed or ongoing / Patent granted	8 / project or 8 / patent as inventor (In case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to the divided equally among other members)																				
2.	Consultancy projects	2 Credit points @ Rs.5 lakhs of consultancy, subject to maximum of 10 Credit points																				
3.	Ph.D. completed (including thesis submitted cases)	8 per Ph.D. student. (In case there are more than one supervisor, then the Guide (1 <sup>st</sup> Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor(s))																				
4.	One Journal papers in SCI / Scopus (Paid Journals not allowed)	4 per paper since the last promotion. First author/Main supervisor will get 2 and rest will be divided among others.																				
21.	Fellow FNA, FNAE, FASc, FNASc	10 credit points																				
4.	Carry forward of Credit Points.	For any movement from one position to other, if the Exhaustible Credit Points are more than the minimum required	<p>It has been decided to accept the clarification with following illustration:-</p> <p>Assistant Prof. to</p>																			

[MHRD\RAV\ID\HR, Pay Anomaly & CAS4-Tier Letter.docx]

*K. Rajan*

S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision
		<p>Credit Points for the selected position, then differential Credit Points from the Exhaustible Credit Points shall be carried forward to the Exhaustible component only.</p> <p><b>Illustration:</b>  Assistant Prof. to Associate Prof.:  Minimum Required Credit Points: 50  i. For a candidate having 20 Non-exhaustible Credit Points and 60 Exhaustible Credit Points, carried forward Credit Points will be <math>20 + (60-50) = 30</math>  ii. For a candidate having 40 Non-exhaustible Credit Points and 40 Exhaustible Points, carried forward Credit Points will be <math>40+0=40</math>.</p>	<p>Associate Prof. Minimum Required Credit Points: 50</p> <p>i. For a candidate having 20 Non-exhaustible Credit Points And 60 Exhaustible Credit Points, carried forward Credit Points will be <math>20 + (60-50)= 30</math>  ii. For a candidate having 30 Non-exhaustible Credit Points and 40 Exhaustible Points, carried forward Credit Points will be <math>30 + (40- 40)= 30</math>. Credit Points earned during the period from the last date of submission of application and date of joining, which was not considered in the selection process, shall be carried forward.</p>
5.	Clarification on First class.	<p>As specified by the respective University / Institution. If not specifically mentioned by the University / Institution, then 60% marks or 6.5 CGPA.</p> <p>New entrants are as defined in MHRD letter No. 33-9/2011-TS. III, dated 31<sup>st</sup> January 2018. Faculty members</p>	<p>The Ministry vide letter dated 31.01.2018 clarified that "the new entrant means a candidate who is not existing faculty of concerned NIT. Therefore, existing faculty will not be considered as new entrant."</p> <p>It has been decided to</p>

*K. Rajan*

S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision
		appointed in regular pay scale through duly prescribed selection processes will be considered as existing faculty in subsequent selection in the respective Institute.	continue with the same while agreeing to the clarification on first class degree.
6.	Clarification on "Preceding Degrees"	Preceding Degrees mean Bachelors' Degree onwards.	Accepted.
7.	Clarification on "Institution of repute"	<p>Experience (including prior to implementation of NIRF) in the following Institutions will be considered:-</p> <p>i. Fully funded Central Educational Institutions</p> <p>ii. IIMs and other management Institutions ranked by NIRF upto 50 for any two years;</p> <p>iii. State Educational Institutions funded by respective State Governments;</p> <p>iv. Other Educational Institutions ranked by NIRF upto 100 in overall, Universities, Engineering, upto 50 for Pharmacy and 10 for Architecture, for any two years.</p> <p>However, with regard to recommendation on</p>	Accepted.

*K. Rajan*

S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision
		Institute of repute, the BoGs of respective Institute may take a call on relaxing the criteria, if needed, with recorded justification.	
8.	Clarification on "Book chapter weightage"	As per existing provisions of Statutes.	Accepted.
9.	Carry forward of Credit Points for award of Ph.D. & Paper publication in between date of eligibility & date of joining.	Credit points earned during the period from the last date of submission of application and date of joining, which was not considered in the selection process, shall be carried forward.	Accepted.
10.	Clarification on "Industry of repute"	ACoFAR will decide criteria for respective Institutes.	It has been decided that the Board of respective Institute may define the criteria.
11.	Clarification on Project amount of R&D projects.	As per existing provisions of Statutes.	Accepted.
12.	Distribution of points for patents.	As per existing provisions of Statutes.	Accepted.
13.	Consultancy (Credit Point distribution)	Consultancy amount of 5 lakhs can be in a single assignment or can be in cumulative amount of multiple assignments.	As all the Departments in an Institute doesn't fetch same amount of consultancy, therefore, it has been agreed to have cumulative consultancy amount of Rs.5 lakh in multiple assignments.
14.	Counting of Credit Points on Conference paper since last promotion.	As per existing provisions of Statutes.	Accepted.
15.	To review the	Already taken care of	Accepted.

*K. Rajan*

S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision
	comments about since "last promotion"	in Point No.5.	
16.	Clarification regarding the term 'promotion' used in RRs	As per Schedule E of Statute 23(5)(a) Note 1: (1), any change in the AGP in 6 <sup>th</sup> CPC / Level in 7 <sup>th</sup> CPC, is through direct recruitment through open advertisement. Therefore, the term "promotion" used in RRs / Guidelines / MHRD communications should be read as "Appointment through Direct Recruitment".	Accepted.
17.	For grant of HAG Scale to Professors: 40% of sanctioned post of Professors	May be replaced with: 40% of total no. of Professors in position.	Accepted.

4. All the NITs and IEST are advised to place the recommendations of the Oversight Committee (as indicated in para 3 above) before the Board of Governors for its adoption and ensure strict adherence of the instructions.

5. This issues with the approval of the competent authority in the Ministry.

Yours faithfully,

*K. Rajan*

[K. Rajan]

Under Secretary to the Government of India

Tel: 23384159

Copy to:-

- (i) The Chairperson, Board of Governors of all the NITs and IEST, Shibpur.
- (ii) PS to HRM / PS to MoS (SPS) for kind information.
- (iii) Webmaster, MNIT, Jaipur - with a request to upload the communication on the website of the Council of NITSER.
- (iv) Guard File.

### Details of desired Specializations required in various departments

S.No.	Name of the Department	Desired Specialization
1	Department of Architecture	<p><b>Architecture-</b>Architecture, Urban design, Sustainable architecture, Landscape Architecture, Architectural Conservation.</p> <p><b>Planning-</b> Housing, Transportation Planning, Urban Planning, City Planning, Town Planning, Environmental Planning, Regional Planning.</p> <p><b>Others-</b>Construction management, Building Engineering Management, Building Science and Technology, Building Economy and Real Estate or any other related field.</p>
2	Department of Applied Geology	Petrology, Hydrogeology, Economic Geology and Engineering Geology
3	Department of Biomedical Engg.	<p>Tissue Engineering, Bioelectronics, Biomedical Instrumentation, Medical Imaging, Bio-sensors, Biomedical Device Design, Telemedicine.</p> <p><i>*One of the essential degrees as mentioned in point no. 5 (Common Essential educational requirements) should be in Bio-Medical Engineering.</i></p>
4	Department of Civil Engg.	Concrete Technology, Structural Engineering, Geotechnical Engineering, Transportation Engg., Environmental Engg., Surveying, Water Resource Engineering.
5	Department of Computer Science & Engg.	Data Mining, Network & Cyber Security, Wireless Sensor Networks, Mobile & Pervasive Computing, Parallel & Distributed Computing, IoT & Cloud Computing, Computer Vision and Image Processing, Natural Language Processing, Theoretical Computer Science, Artificial Intelligence (Machine Learning, Deep Learning, Soft Computing etc.), Big Data Processing.
6	Department of Electrical Engg.	Measurement & Instrumentation, Control & Automation, Vehicular Technology, Energy Conversion and Storage Technologies, Circuits and Systems, Signal Processing & Computer Vision, Electrical Machines and Drives, and allied areas of Electrical Engg.

S.No.	Name of the Department	Desired Specialization
-------	------------------------	------------------------

7	Department of Electronics & Communication Engg.	VLSI Architecture design, DSP, DSP hardware design, Image processing, Microwave & RF Design and Engg. Artificial Intelligence & Machine learning, Data communication, Computer Communication Networking, Communication Engineering, WSN, Wireless Communication, Optical Communication and Devices, and Information Theory.
8	Department of Humanities & Social Science	Managerial Skills, Personality Development, Innovative and Entrepreneurial Skills (Management), Value-Education, Yoga, Psychology.
9	Department of Information Technology	Object Oriented Software Engg., Next Generation Networks, Information Security, Natural Computing, Data Modelling, Big Data Analysis, Image Processing, Deep Learning, Theoretical Computer Science.
10	Department of Mechanical Engg.	Industrial Engg. and Management, Ergonomics & Industrial design, Robotics, Machine Design, Thermal Engg., Renewable Energy sources, Production Engg., Manufacturing System, CAD-CAM, Computational fluid Dynamics, Solid Mechanics, Heat Transfer, Refrigeration & Air Conditioning
11	Department of Metallurgical and Materials Engg.	Metallurgical Thermodynamics and Kinetics, Iron Making, Steel Making, Non-Ferrous Extraction, Fracture mechanics and failure analysis, Deformation behaviour of materials, Materials simulation and modelling, Functional materials, Bio-materials, Polymer Engineering, Powder Metallurgy
12	Department of Computer Application (MCA)	Data Mining, Network & Cyber Security, Wireless Sensor Networks, Mobile & Pervasive Computing, Parallel & Distributed Computing, IoT & Cloud Computing, Computer Vision and Image Processing, Natural Language Processing, Theoretical Computer Science, Artificial Intelligence (Machine Learning, Deep Learning, Soft Computing etc.), Big Data Processing, Decision Support Systems, Computer networks, Optimization, Information Security, Algorithms.

S.No.	Name of the Department	Desired Specialization
-------	------------------------	------------------------



13	Department of Mathematics	Algebra, Rough and Fuzzy Set Theory, Mathematical Biosciences, Integral Transforms, Linear Algebra, Operation Research, Mathematical Modelling, Mathematical Ecology, Mathematical Biology, Eco-epidemiological Modelling, Disease Dynamics, Nonlinear Dynamics and Chaos Theory, Differential Equations, Fluid Dynamics, Mathematical Ecology, Cryptology and Cryptography, Probability and Statistics, Sampling Theory, Mathematical/Computational Physiology, Computational Fluid Dynamics, Numerical Analysis and Scientific Computing, Partial Differential Equation, Wavelet Analysis, Fluid and solid Mechanics, Complex Analysis.
----	---------------------------	---

-o-O-o-

**F.No.33 – 3 / 2018 – TS.III**  
Government of India  
Ministry of Human Resource Development  
Department of Higher Education  
\*\_\*\_\*\_\*

Shastri Bhawan, New Delhi,  
dated, the 5<sup>th</sup> November, 2019

To

- (i) The Directors of all NITs; and
- (ii) The Director, IEST, Shibpur.

**Subject:- Implementation of Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019 – regarding.**

Sir \ Madam,

I am directed to inform that the subject matter was placed before the Council of National Institutes of Technology, Science Education and Research (NITSER), vide Agenda Item No.12.16, in its 12<sup>th</sup> meeting held on 25<sup>th</sup> September, 2019 wherein the Council resolved that the Ministry shall issue further instructions on the same.

2. The matter has been examined in this Ministry and it is informed that the National Institutes of Technology (NITs) and Indian Institute of Engineering Science and Technology (IEST), Shibpur (West Bengal) are Institutions of national importance under the National Institutes of Technology, Science Education and Research (NITSER) Act, 2007 and thus covered in the definitions provided under Section 2 (c) (ii) of the Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019.

3. According to the provisions of the CEI Act, 2019, the following have been laid down:-

"2 (l): "teachers' cadre" means a class of all the teachers of a Central Educational Institution, regardless of the branch of study or faculty, who are remunerated at the same grade of pay, excluding any allowance or bonus.

3 (1): Notwithstanding anything in any other law for the time being in force, there shall be reservation of posts in direct recruitment out of the sanctioned strength in teachers' cadre in a Central Educational Institutions to the extent and in the manner as may be specified by the Central Government by notification in the Official Gazette.

3 (2): For the purpose of reservation of posts, a Central Educational Institution shall be regarded as one unit."

...contd./-

4. In exercise of the powers conferred under Section 3 (1) of the CEI Act, 2019, the Central Government has published a Notification in the Gazette of India Extraordinary on 12<sup>th</sup> July, 2019, which provides as under:-

*“....., the Central Government hereby specifies that there shall be reservation of posts in direct recruitment out of the sanctioned strength in teachers' cadre in a Central Educational Institution in the manner specified in Office Memorandum, No.36039/1/2019-Estt/(Res.) of the Department of Personnel and Training, Ministry of Personnel, Public Grievances and Pensions, dated 31<sup>st</sup> January, 2019 to the extent as follows, namely:-*

- (a) *fifteen per cent. for Scheduled Castes;*
- (b) *seven and one-half per cent. for Scheduled Tribes;*
- (c) *twenty-seven per cent. for socially and educationally backward classes; and*
- (d) *ten per cent. for economically weaker sections.”*

5. A copy of the CEI Act, 2019, Notification dated 12<sup>th</sup> July, 2019 and a copy of the DoPTs Office Memorandum dated 31<sup>st</sup> January, 2019 are attached for ready reference.

6. As per provisions under the Act, the Institutes are required to maintain their rosters according to the strength of the teachers' cadre. The NITs / IEST, while continuing with the prevailing flexible faculty structure, shall provide for the reservation of posts in appointments by direct recruitment.

7. All the NITs and IEST, Shibpur are requested to implement the provisions of the Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019 (10 of 2019) immediately in the manner specified in Office Memorandum, No.36039/12019-Estt/(Res.) of the Department of Personnel and Training dated 31<sup>st</sup> January, 2019, to the extent mentioned in Gazette Notification dated 12<sup>th</sup> July, 2019.

Yours faithfully,

Encl.: as above.

*Kumar*

[Pawan Kumar]

Under Secretary to the Government of India

Tel: 23384897

Copy to:- The Registrars of NITs and IEST, Shibpur – for further appropriate action.

*PS to Secretary (HE)*

**No.36039/1/2019-Estt (Res)**  
**Government of India**  
**Ministry of Personnel, Public Grievances & Pensions**  
**Department of Personnel & Training**

North Block, New Delhi  
dated the 31<sup>st</sup> January, 2019

**OFFICE MEMORANDUM**

**Subject: Reservation for Economically Weaker Sections (EWSs) in direct recruitment in civil posts and services in the Government of India.**

In continuation of this Department's Office Memorandum of even number dated 19.01.2019, the following instructions are issued in consultation with Ministry of Social Justice and Empowerment and Department of Legal Affairs regarding reservation for EWSs not covered under the reservation scheme for SCs/STs/OBCs in respect of direct recruitment in civil posts and services in the Government of India.

**2. QUANTUM OF RESERVATION**

The persons belonging to EWSs who are not covered under the scheme of reservation for SCs, STs and OBCs shall get 10% reservation in direct recruitment in civil posts and services in the Government of India.

**3. EXEMPTION FROM RESERVATION:**

3.1 "Scientific and Technical" posts which satisfy all the following conditions can be exempted from the purview of the reservation orders by the Ministries/ Departments:

(i) The posts should be in grades above the lowest grade in Group A of the service concerned.

(ii) They should be classified as "scientific or technical" in terms of Cabinet Secretariat [OM No. 85/11/CF-61(1) dated 28.12.1961], according to which scientific and technical posts for which qualifications in the natural sciences or exact sciences or applied sciences or in technology are prescribed and the incumbents of which have to use that knowledge in the discharge of their duties.

*G. S. Sivan*

(iii) The posts should be 'for conducting research' or 'for organizing, guiding and directing research'.

3.2 Orders of the Minister concerned should be obtained before exempting any posts satisfying the above condition from the purview of the scheme of reservation.

#### **4. CRITERIA OF INCOME & ASSETS:**

4.1 Persons who are not covered under the scheme of reservation for SCs, STs and OBCs and whose family has gross annual income below **Rs. 8.00 lakh (Rupees eight lakh only)** are to be identified as EWSs for benefit of reservation. Income shall also include income from all sources i.e. salary, agriculture, business, profession, etc. for the financial year prior to the year of application.

Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of the family income:-

- i. 5 acres of agricultural land and above;
- ii. Residential flat of 1000 sq. ft. and above;
- iii. Residential plot of 100 sq. yards and above in notified municipalities;
- iv. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

4.2. The property held by a "Family" in different locations or different places/cities would be clubbed while applying the land or property holding test to determine EWS status.

4.3 The term "**Family**" for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

#### **5. INCOME AND ASSET CERTIFICATE ISSUING AUTHORITY AND VERIFICATION OF CERTIFICATE:**

5.1 The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a Competent Authority. The Income and Asset Certificate issued by any one of the following authorities in the prescribed format as given in **Annexure-I** shall only be accepted as proof of candidate's claim as belonging to EWS: -

- (i) District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/1<sup>st</sup> Class Stipendary

*G. Jeyaraman*

- Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate
  - (iii) Revenue Officer not below the rank of Tehsildar and
  - (iv) Sub-Divisional Officer or the area where the candidate and/or his family normally resides.

5.2 The Officer who issues the certificate would do the same after carefully verifying all relevant documents following due process as prescribed by the respective State/UT.

5.3 The crucial date for submitting income and asset certificate by the candidate may be treated as the closing date for receipt of application for the post, except in cases where crucial date is fixed otherwise.

5.4 The appointing authorities should, in the offer of appointment to the candidates claiming to be belonging to EWS, include the following clause :-

*"The appointment is provisional and is subject to the Income and asset certificate being verified through the proper channels and if the verification reveals that the claim to belong to EWS is fake/false the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of fake/false certificate."*

The appointing authority should verify the veracity of the Income and asset certificate submitted by the candidate through the certificate issuing authority.

5.5 Instructions referred to above should be strictly followed so that it may not be possible for an unscrupulous person to secure employment on the basis of a false claim and if any person gets an appointment on the basis of such false claim, her/his services shall be terminated invoking the conditions contained in the offer of appointment.

## **6. EFFECTING RESERVATION - MAINTENANCE OF ROSTERS:**

6.1 Department of Personnel and Training had circulated Office Memorandum No.36012/2/96-Estt(Res) dated July 2, 1997 regarding implementation of post based reservation roster. The general principles for making and operating post

*G. S. Jaisankar*

based reservation roster would be as per the principles laid down in the said Office Memorandum.

6.2 Every Government establishment shall now recast group-wise post-based reservation roster register for direct recruitment in accordance with format given in **Annexure II, III, IV and V**, as the case may be, for effecting 10% reservation for EWSs interpolating them with the SCs, STs and OBCs. While fixing roster point, if the EWS roster point coincides with the roster points of SCs/STs/OBCs the next available UR roster point has been allotted to the EWSs and also the principle of "squeezing" has been kept in view. While drawing up the rosters, the cadre controlling authorities may similarly "squeeze" the last points of the roster so as to meet prescribed 10% reservation.

6.3 Where in any recruitment year any vacancy earmarked for EWS cannot be filled up due to non availability of a suitable candidate belonging to EWS, such vacancies for that particular recruitment year shall not be carried forward to the next recruitment year as backlog.

6.4 Persons belonging to EWS selected against the quota for persons with benchmark disabilities/ex-servicemen shall be placed against the roster points earmarked for EWS.

**7. ADJUSTMENT AGAINST UNRESERVED VACANCIES:**

A person belonging to EWS cannot be denied the right to compete for appointment against an unreserved vacancy. Persons belonging to EWS who are selected on the basis of merit and not on account of reservation are not to be counted towards the quota meant for reservation.

**8. FORTNIGHTLY/ANNUAL REPORTS REGARDING REPRESENTATION OF EWS:**

The Ministries/Departments shall send single consolidated fortnightly report including their attached/subordinate offices beginning from 15.2.2019 as per format at **Annexure-VI**.

From 01.01.2020, the Ministries/Departments shall upload data on representation of EWSs in respect of posts/services under the Central Government on the URL i.e. [www.rrcps.nic.in](http://www.rrcps.nic.in) as on 1<sup>st</sup> January of every year. All Ministries/Departments have already been provided respective usercode and password with guidelines for operating the URL.

*G. Jaiswal*

**9. MAINTENANCE OF REGISTER OF COMPLAINTS BY THE GOVERNMENT ESTABLISHMENT:**

9.1 Every Government establishment shall appoint a senior officer of the Department as the Grievance Redressal Officer.

9.2 Any person aggrieved with any matter relating to discrimination in employment against any EWS may file a complaint with the Grievance Redressal Officer of the respective Government establishment. The name, designation and contact details of the Grievance Redressal Officer may be displayed prominently on the website and in the office of the concerned establishment.

**10. LIAISON OFFICER:**

Ministries/Departments/Attached and Subordinate Offices shall appoint Liaison Officer to monitor the implementation of reservation for EWSs.

11. The above scheme of reservation will be effective in respect of all direct recruitment vacancies to be notified on or after 01.02.2019.

12. All the Ministries/Departments are requested to bring the above instructions to the notice of all appointing authorities under their control. In case of any difficulty with regard to implementation of the provisions of this OM, the concerned authorities may consult DOP&T through their administrative Ministry/Department.

**Encl.: As above.**



(G. Srinivasan)

Director

Ph.No.011-23093074

To

- (i) The Secretaries of all Ministries/Departments of the Govt. of India
- (ii) Department of Financial Services, Ministry of Finance, Jeevan Deep Building, Parliament Street, New Delhi
- (iii) Department of Public Enterprises, CGO Complex, Lodhi Road, New Delhi
- (iv) Railway Board, Rail Bhavan, Delhi.



- (v) Supreme Court of India/ Election Commission of India/ Lok Sabha Secretariat/ Rajya Sabha Secretariat/Cabinet Secretariat/Central Vigilance Commission/President's Secretariat/ Prime Minister's Office/NITI Aayog
- (vi) Union Public Service Commission, Dholpur House, Shahjahan Road, New Delhi
- (vii) Staff Selection Commission, CGO Complex, Lodi Road, New Delhi
- (viii) The Secretary, Department of Social Justice and Empowerment, Shastri Bavan, New Delhi
- (ix) National Commission for Scheduled Castes, Lok Nayak Bhavan, New Delhi
- (x) National Commission for Scheduled Tribes, Lok Nayak Bhavan, New Delhi.
- (xi) National Commission for Backward Classes, Trikoot, Bhikaji Cama Place, R.K. Puram, New Delhi.
- (xii) Office of the Comptroller & Auditor General of India, 10, Bahadur Shah Zafar Marg, New Delhi.
- (xiii) Information and Facilitation Centre, DOPT, North Block, New Delhi.
- (xiv) Director, ISTM, Old JNU Campus, Olof Palme Marg, New Delhi-110067.
- (xv) All Officers and Sections in the Ministry of Personnel, Public Grievances and Pensions and all attached/subordinate offices of this Ministry.

**Copy to: Director, NIC, DOPT - with the request to immediately place this OM on the website of this Department (what's new tab) for information of all concerned.**

*G. Srinivasan*

**Annexure-I**

Government of .....  
(Name & Address of the authority issuing the certificate)

**INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS**

Certificate No. \_\_\_\_\_

Date: \_\_\_\_\_

**VALID FOR THE YEAR** \_\_\_\_\_

This is to certify that Shri/Smt./Kumari \_\_\_\_\_ son/daughter/wife of \_\_\_\_\_ permanent resident of \_\_\_\_\_, Village/Street \_\_\_\_\_ Post Office \_\_\_\_\_ District \_\_\_\_\_ in the State/Union Territory \_\_\_\_\_ Pin Code \_\_\_\_\_ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income\* of his/her 'family'\*\*\* is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year \_\_\_\_\_. His/her family does not own or possess any of the following assets\*\*\* :

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari \_\_\_\_\_ belongs to the \_\_\_\_\_ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office \_\_\_\_\_  
Name \_\_\_\_\_  
Designation \_\_\_\_\_

Recent Passport size attested photograph of the applicant

\*Note1:. Income covered all sources i.e. salary, agriculture, business, profession, etc.

\*\*Note 2:The term "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

\*\*\*Note 3: The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

*G. Srinivasan*