



BHARAT ELECTRONICS LIMITED
A Government of India Enterprise, Under the Ministry of Defence

Advt No: 12949/SEC/HR/GAD/2023/01

Bharat Electronics Limited, India's premier Navaratna Defence Electronics Company requires outstanding personnel for the post of Security Officer for its Ghaziabad unit.

Post/Grade	Qualification/ Post Qualification Experience	Upper Age Limit as on 01.03.2023	No. of Posts & Reservation	Pay Scale
Security Officer/ E-II	Degree in any discipline + Should be SSC Officer in the rank of Captain or Equivalent in the Indian Army/Air Force/Navy or Central Paramilitary organisations	UR-32 years** OBC-NCL- 35	UR -01 OBC-NCL-01	Rs. 40,000 – 3% - Rs. 1,40,000/-*

*In addition to Basic Pay, other allowances like Dearness Allowance, House Rent Allowance, Conveyance Allowance, Performance Related Pay, Professional Development Allowance, Medical Reimbursement, Leave Travel Allowance, Group Insurance, PF, Gratuity, Superannuation Pension etc (as per Company rules) will be a part of remuneration package.

** Ex-servicemen will be entitled to reservation other concessions as per guidelines notified by the government from time to time.

Security Officer (E-II) : Candidates from the Armoured Corps, Corps of Artillery and Infantry will be preferred.

HOW TO APPLY:

Candidates are advised to download the application format available on the website (<https://www.bel-india.in>). The application form should be filled in block letters and should be complete in all respects. Self-attested copies of the following documents are required to be submitted along with application form.

1. SSLC / Matriculation certificate (Proof of Age)
2. A recent passport size photograph.
3. A copy of Discharge book (all pages)/Certificate in respects of candidates from the Defence/Paramilitary forces.
4. Last pay drawn certificate and Pension Details.
5. Mark sheets & Degree certificates of all the qualifications acquired.
6. Caste Certificate in the prescribed format (If applicable). In case of candidates, belonging to OBC category, the certificate should be in non-creamy layer format for applying for posts under Government of India dated on or after 01.03.2022.
7. Experience Certificates.
8. NOC from current employer (If applicable)
9. Any other relevant certificate.



10. SBI Collect Payment Receipt: Candidates belonging to General/ OBC category are required to remit an amount of Rs.708/- (Rs.600+18% GST) towards application fee.

Ex-servicemen/ SC/ ST/ PwBD candidates are exempted from payment of application fee.

The application fee is non-refundable. Candidates must go through all instructions and eligibility criteria carefully before remitting Application Fee. Fee once paid will not be refunded in any case/ circumstance.

INSTRUCTION FOR MAKING PAYMENT –

1. Candidates are requested to read the details and screenshots for making the payment available on BEL website.
2. The link to remit the application fee is given below:
<https://www.onlinesbi.com/sbicollect/icollecthome.htm?corpID=14842>
3. Select payment category: Security Officer– BEL-GAD.
4. Complete the payment as explained in the instruction file.
5. Candidates have to enter the “SBI Collect No.” generated after payment, in the Application Form and enclose a copy of the receipt along with the application form.

Note: While paying application fees through SBI collect, candidates should ensure that they mention the same mobile number and email id in SBI collect as has been mentioned by them in the application form.

METHOD OF SELECTION: Selection will be either through a Written Test followed by an Interview (only for those candidates who qualify in the written test) or only interview as may be decided by the management. Selection process will be held at Ghaziabad only.

Candidates willing to apply should send their application in the prescribed format along with the copies of the relevant documents in support of eligibility, in a sealed cover super scribing “Application for the post of Security Officer for Ghaziabad Unit” **on the envelope** and addressed to Dy.Manager (HR), Bharat Electronics Limited, P.O. Bharat Nagar, Sahibabad, Ghaziabad Pin – 201010, (U.P.) through Regd. Post/Speed Post/courier only. Please note applications by hand will not be accepted.

The last date for receipt of applications is 15.04.2023.

GENERAL CONDITIONS:

- i. Only Indian Nationals can apply.
- ii. NOC: Candidates employed in Govt. / Quasi-Govt. and Public Sector Undertakings will be required to produce “No Objection Certificate” at the time of interview, without which they will not be allowed to appear for the interview.
- iii. Appointment of the selected candidates will be subject to being found medically fit by the Company’s Medical Authorities.
- iv. There will be no separate communication to any candidate on their non-selection at any stage.
- v. In respect of Persons with Benchmark Disability, the degree of disability that the candidate should have, for consideration under the category, will be as prescribed by Government of India norms.



- vi. BEL reserves the right to debar you at any stage of the written test / interview proceedings, if your candidature is not considered suitable for any reason.
- vii. Canvassing in any form will result in disqualification.
- viii. The admission at all stages of the selection process will be purely provisional. Mere issue of admit card / interview call letter to the candidate will not imply that his / her candidature has been cleared by BEL.
- ix. The officer may be posted at any location in India/ abroad at the sole discretion of BEL Management.
- x. Candidates are required to possess at least one valid e-mail ID. Candidates are advised to keep the email ID (to be entered compulsorily in the application form) active for at least one year. No change in the email ID will be allowed once entered. All correspondence with candidates shall be done through email only. Responsibilities of receiving and downloading of information/ communications etc. will be of the candidate. BEL will not be responsible for bouncing of e-mails, non-receipt of e-mails due to invalid e-mail IDs, setting options exercised by the candidate, etc. and no correspondence in this regard will be entertained. No conveyance/ travelling charges will be reimbursed for attending the written test.
- xi. Screening and selection will be based on the details provided by the candidates in the application form. Furnishing of wrong/false information and inaccurate or incomplete information will be disqualified and BEL will not be responsible for any consequence of furnishing such wrong /false/ inaccurate/ incomplete information.
- xii. Any revision, clarification, addendum, corrigendum, time extension, etc. to the above advertisement will be hosted on “Careers” section of BEL Website: www.bel-india.in only and no separate notification shall be issued in the press. Candidates are requested to visit the website regularly to keep themselves updated.
- xiii. Decision of BEL in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms will be final and binding on the candidate.
- xiv. Merely fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the selection process/ interview.
- xv. BEL reserves the right to change (cancel / modify / add) any of the criteria, method of selection, number of posts; indicated above based on the actual requirement at the time of selection.

We hereby caution the general public not to fall prey to the dubious agencies/organizations/individuals/aiming at fleecing money from the innocent public. Don't believe any advertisement/job announcement of BEL circulated through e-mail, social media etc. Please rely on information hosted on our website www.bel-india.in for any job/ career related information pertaining to BEL.

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For any queries you can reach out to us at RECRUITMENTGAD@BEL.CO.IN
