



कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment,
Government of India)



चिकित्सा महाविद्यालय
MEDICAL COLLEGE
सनतनगर, हैदराबाद - 500 038.
Sanathnagar, Hyderabad - 500 038.
Website: www.esic.nic.in



ENGAGEMENT OF FACULTY, SUPER SPECIALISTS (ENTRY LEVEL), SENIOR RESIDENTS AND TUTORS (ON CONTRACTUAL BASIS)

Advertisement No : 04/2023

Dated: 01.07.2023

ESIC Medical College & Medical College Hospital, Sanathnagar, Hyderabad proposes to fill up the following posts in the Specialty mentioned against each on contractual basis through Walk-in-Interview. Details of vacancies and reservation position are mentioned hereunder:

DETAILS OF VACANCIES

S. No	Date of Interview & Reporting time	Specialty	Vacancies	SC	ST	OBC	EWS	UR	Total
1.	13.07.2023 (09.30 A.M.)	Radiology	Professor	01	-	-	-	-	01
			Associate Professor	01	-	-	-	01	02
			Assistant Professor	-	-	-	-	01	01
2.	13.07.2023 (10.30 A.M.)	ENT	Professor	-	-	01	-	-	01
			Associate Professor	-	-	-	-	01	01
3.	13.07.2023 (12.00 Noon)	Plastic Surgery	Specialist	01	-	-	-	-	01
			Senior Resident	-	-	01	-	01	02
4.	14.07.2023 (09.30 A.M.)	Anesthesia	Professor	-	-	-	01	01	02
			Associate Professor	-	-	-	-	01	01
			Assistant Professor	-	01	01	-	03	05
			Senior Resident	01	02	-	-	-	03
5.	14.07.2023 (10.30 A.M.)	Emergency Medicine	Professor	-	-	01	-	-	01
			Associate Professor	-	-	-	-	01	01
			Senior Resident	02	-	02	-	-	04
6.	14.07.2023 (12.00 Noon)	Pediatrics	Associate Professor	-	-	-	-	02	02
			Assistant Professor	01	-	-	01	-	02
7.	17.07.2023 (09.30 A.M.)	Orthopedics	Professor	-	-	-	-	01	01
			Associate Professor	01	01	-	-	01	03
8.	17.07.2023 (12.00 Noon)	Ophthalmology	Professor	-	-	-	-	01	01
			Assistant Professor	01	-	-	-	-	01
9.	17.07.2023 (10.30 A.M.)	Dermatology	Professor	-	01	-	-	-	01
			Associate Professor	-	-	01	-	-	01
10.	18.07.2023 (09.30 A.M.)	General Medicine	Associate Professor	01	-	01	-	02	04
			Assistant Professor	01	-	02	-	02	05
11.	18.07.2023 (10.30 A.M.)	Anatomy	Associate Professor	-	-	01	-	-	01
			Assistant Professor	01	-	-	-	-	01
12.	18.07.2023 (12.00 Noon)	Transfusion Medicine	Associate Professor	-	-	-	-	01	01
			Senior Resident	-	-	01	-	01	02
13.	19.07.2023 (09.30 A.M.)	Pulmonology	Professor	-	-	-	-	01	01
			Associate Professor	-	-	-	01	-	01
14.	19.07.2023 (10.30 A.M.)	Pathology	Associate Professor	-	-	01	01	-	02
			Assistant Professor	-	-	01	-	-	01



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S. No	Date of Interview & Reporting time	Specialty	Vacancies	SC	ST	OBC	EWS	UR	Total
15.	19.07.2023 (12.00 Noon)	Community Medicine	Associate Professor	01	-	-	-	-	01
			Assistant Professor	01	-	01	-	02	04
			Asst. Prof. cum Statistician	01	-	-	-	-	01
			Senior Resident	01	-	-	-	-	01
16.	20.07.2023 (09.30 A.M.)	General Surgery	Associate Professor	01	01	-	-	01	03
			Assistant Professor		01	01	01	03	06
17.	20.07.2023 (09.30 A.M.)	PMR	Associate Professor	-	-	-	-	01	01
			Assistant Professor	-	-	01	-	-	01
			Senior Resident	-	-	-	01	01	02
18.	20.07.2023 (12.00 Noon.)	Microbiology	Assistant Professor	-	01	01	-	-	02
19.	21.07.2023 (09.30 A.M.)	Psychiatry	Associate Professor	-	-	-	-	01	01
20.	21.07.2023 (10.30 A.M.)	OBGY	Associate Professor	-	-	-	-	01	01
			Assistant Professor	01	-	01	-	02	04
21.	21.07.2023 (12.00 Noon)	Biochemistry	Assistant Professor	-	-	01	01	-	02
			Senior Resident / Tutor	-	01	-	-	-	01
22.	22.07.2023 (09.30 A.M.)	Forensic Medicine	Professor	-	-	-	-	01	01
			Associate Professor	-	-	01	-	-	01
23.	24.07.2023 (09.30 A.M.)	Pharmacology	Assistant Professor	-	-	-	01	01	02
24.	24.07.2023 (10.30 A.M.)	Dentistry	Associate Professor	-	-	01	-	-	01
25.	24.07.2023 (12.00 Noon)	Medical Oncology	Super Specialist (Entry Level)**	-	-	01	-	-	01

**** If no DM candidates reports for the Walk-in-Interview, candidates with Fellowship in the concerned specialty can be permitted to attend Walk-in-Interview subject to fulfilling other eligibility criteria and the recommendation of the Selection Board.**

Note:

- These vacancies are provisional and may increase or decrease subject to the actual requirement for the patient care. The competent authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving notice in the interest of patient care.
- The dates of interview as mentioned against the department are final and no change will be made. The candidates have to make necessary arrangements by their own for attending the walk-in-interview.
- Reservations will be as per Govt. of India guidelines issued from time to time.
- In case suitable Economically Weaker Sections (EWS) candidates are not found, these posts will not be carried forward or considered as backlog vacancy. Hence, Unreserved (UR) candidates may be allowed provisionally to appear against EWS posts advertised through above referred advertisement and may be considered incase suitable EWS candidates are not found to fill up these posts reserved for EWS.

MP/Sule



6. In case of non-availability of reserved category candidates in the post of Professor/Associate Professor/Assistant Professor/Super Specialist, the vacancy may be filled up, for less than 45 days, under UR category for fulfilling the urgent requirement.
7. The eligibility criteria including the age, educational qualification and period of experience, as prescribed in the advertisement will be determined with reference to the date of walk-in-interview.
8. Age relaxation is applicable to reserved candidates as per rules in force.
9. Candidate intended to apply for multiple cadres in same department may submit separate applications.

Eligibility Criteria:

a) **Age Limit (As on the date of Walk-in-interview)**

S. No	Name of Post	Age (Not exceeding)
1.	Faculty	67 Years
2.	Super Specialist (Entry Level) (Full Time/Part Time)	67 Years
3.	Senior Residents	45 Years*

* Age relaxation applicable as per Central Government Rules in force.

Note : The crucial date of determining the age limit, work experience and other criteria regarding eligibility for the post shall be the date of walk-in-interview.

The EWS candidates should submit EWS certificate a per Annexure-I of Govt. of India, Min of Personnel, Public Grievances & Pensions, DOPT Office Memorandum No 36039/1/2019-Estt (Res) dated 31.01.2019. Proforma enclosed as Annexure-I.

The OBC candidate should submit OBC certificate in the prescribed proforma enclosed as Annexure-II.

The OBC/EWS certificate should be on or after 01.04.2023.

b) i) **Educational Qualifications:**

1	Faculty /Senior Resident/Tutor	As per Teachers Eligibility Qualifications In Medical Institutions Regulations, 2022 (NMC Notification, Dated 14th February, 2022)
2	Super Specialist (Entry Level) (Full Time/Part Time)	<ul style="list-style-type: none">• A recognized MBBS degree qualification included in first schedule or second Schedule or Part II of the third Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualification included in Part II of the third schedule should also fulfill Subsection (3) of section 13 of Indian Medical Council Act, 1956 (102 of 1956).• Post Graduate Degree in concerned super specialty.• Five years experience in concerned super specialty after obtaining First Post graduate degree. <p>Note: In case of holders of Doctorate of Medicine (D.M) or Master of Chirurgical (M.Ch) qualification of five years' duration, the period of senior Post graduate residency rendered in the last part of said Doctorate of Medicine (D.M) or Master of Chirurgical (M.Ch) shall be counted towards requirement of experience.</p>

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ii) **Academic qualification during the Transition Period as per eligibility criteria by NMC –TEQ 2022 under Table 4.A vide NMC Notification dated 14.02.2022:**

Name of the Speciality	Academic Qualification	Academic Qualifications during Transition period
Emergency Medicine	MD/DNB (Emergency Medicine)	MD/MS/DNB 1. General Medicine 2. Anesthesia 3. Respiratory Medicine 4. General Surgery 5. Orthopedics Hence the relaxation is extended by five years from the date of the notification of NMC Regulations.
Physical Medicine and Rehabilitation (PMR)	MD/DNB Physical Medicine and Rehabilitation	MS/MD.DNB 1. Medicine with Diploma in PMR 2. General Surgery. 3. Orthopedics. The relaxation is extended by five years from the date of the notification of NMC Regulations.

c) **Pay and Allowances:**

i) ESIC has adopted Consolidated Remuneration structure for Contractual Faculty (Super Specialist (Entry Level) and Residents/Tutors as per ESIC Headquarters OM No.F.No.Z-17/11/1/2007/Med.IV (Pt. File) dated 13.04.2022 and OM No. Z-11012/51/2022-MED-VI dated 08.12.2022.

Sl. No	Designation	Consolidate Emoluments on contract basis
1.	Professor	Rs. 2,22,543/- (Consolidated remuneration)+DA on TA
2.	Associate Professor	Rs. 1,47,986/- (Consolidated remuneration)+DA on TA
3.	Assistant Professor	Rs. 1,27,141/-(Consolidated remuneration)+ DA on TA
4.	Super Specialist (Entry Level) (Full Time)	Rs. 2,00,000/- (Consolidated remuneration)
5.	Super Specialist (Entry Level) (Part Time)	Rs. 1,00,000/- (4 Hrs / per day & 4 days week + Rs. 20,000/- for visiting charges in case of emergency call) Additional remuneration beyond 16 hrs/week Rs. 1200/- per additional hour.
6.	Specialist	Rs. 1,47,986/- + (Consolidated remuneration) +DA on TA.
7.	Senior Resident (3 Yrs tenure)	7 th CPC salary at Level-11 (In addition to the basic pay Rs. 67,700.00 + other allowances like DA, NPA & HRA etc would be paid according to rules in force.
8.	Tutor	Rs. 90,321/- (Consolidated remuneration) +DA on TA.

iv) For consolidated emoluments no other allowances like D.A, N.P.A., HRA etc. would be payable.

v) Certain specialties are there for which non-medical officers are hired for teaching colleges like Statistics, Anatomy, Physiology, Biochemistry etc. Such faculties may be engaged at same rates as for medical teaching faculty except that their consolidated remuneration will be arrived after reducing the element of NPA.

vi) No Private Practice is allowed during the tenure of service in ESIC.

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d) Term of Contract:

i) The initial period of contract for Faculty/Super Specialist will be for 01 year, extendable every year up to a maximum of 03 years or 70 years of age, whichever is earlier, subject to satisfactory performance. Barring unsatisfactory performance the incumbent would serve the initial first year of contract, independent of regular faculty joining during this period. However, the contract would be terminable on one month notice, on joining of regular faculty in the 2nd/3rd year of contract.

ii) The tenure in respect of Senior Residents (3 Yrs) on contract basis, the engagement will be initially for 01 (One) year extendable every year up to three years on satisfactory performance and conduct.

iii) The Contractual engagement may be terminated / discontinued on either side giving one month prior notice to this effect without assigning reason.

iv) Other terms and conditions will be applicable as issued by competent authority from time to time.

e) The following testimonials should be submitted at the time of Walk-in-Interview:

i) Two copies of recent self attested passport size photograph.

ii) Self-attested copies of certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research papers, Publications etc.

iii) Original certificates and testimonials in support of proof of age (Date of Birth), Educational Qualifications, Experience and Research Papers, Publications, PG Course recognition Certificate etc., Should be submitted at the time of interview.

f) Terms & Conditions:

i) In case, the selected candidate resigns, he/she has to serve one month notice period or have to pay one month salary.

ii) Candidates selected to the post of Assistant Professor, Senior Resident and Tutor have to deposit an amount of Rs. 1, 00,000/- as security deposit at the time of joining. The security deposit will be forfeited in case;

aa) The selected candidate resigns/leaves within 06 months of joining.

ab) The selected candidate resigns/leaves after 06 months of joining but fails to fulfill the Notice period conditions.

ac) The selected specialist must have a professional indemnity policy which should cover the period as desired by ESIC. The policy is meant to cover the professional liability falling on them as a result of errors and omissions committed by them while rendering professional services.

The minimum sum assured per annum should be

a) Rs 30 lakhs: Anesthesiologists, Cardiac Surgeons, Neuro Surgeons, Plastic Surgeons etc.

b) Rs 20 lakhs: for General Surgeons, Gynecologists, and Obstetricians etc.

c) Rs 10 lakhs: for Physicians, Dentists, Radiologists, Pathologists, Chest (Pulmonologists) etc.

ad) A copy of the Insurance & Premium Receipt must be submitted within 7 days from the date of engagement.

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g) **How to Apply:**

i) Application shall be downloaded from the website of ESIC viz. <https://www.esic.gov.in/recruitments>.

ii) All the candidates should produce original documents in respect of all the parameters at the time of Reporting for Walk-in-Interview.

“NO SEPARATE INTERVIEW CALL LETTER WILL BE SENT”

h) **Application Fee:** The application fee will be collected through online at the time of registration/screening.:

Note: Fee once paid will not be refunded under any circumstances.

Amount of Application fee:

Sl.No.	Category	Fee Amount
01	SC/ST/ Female Candidates, Ex-servicemen & PH candidates.	NIL
02	All other categories	Rs.500/-

i) **Selection Procedure:**

i) The selection will be made on the basis of performance of the candidate in the interview before the Selection Board.

ii) Result will be displayed on ESIC website.

iii) Selected candidates will have to join immediately after receipt of the offer of appointment.

iv) Upon selection, if the candidate fails to report on or before the stipulated last date of joining, his/her appointment stands cancelled and the next eligible candidate will be automatically be deemed selected.

j) **General Instructions:**

i) Mere submission of application does not confer any right to the candidate to be eligible for interview unless they report on the scheduled date and time.

ii) Application should be submitted in the prescribed format only. The applications submitted in any other format OR incomplete applications will be summarily rejected. **The candidates may obtain the application from the website and submit the same duly filled in all aspects during the certificate verification on the date of Walk-in-Interview.**

iii) The candidates may ascertain their eligibility and report for interview on the scheduled date and time for Walk-in-Interview. Candidates reporting after scheduled time will not be allowed to attend the interview process.

iv) ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.

v) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage in addition to suitable legal action.



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vi) Opportunity for appearing in the interview given to the candidates is purely provisional. Joining of the candidates will be subject to detailed scrutiny of eligibility conditions/production of prescribed certificates in case of reservation.

Note:

i) The candidates may send their queries, if any, on e-mail:

recruitmentcell-mcsnr@esic.nic.in

ii) **Venue** : Academic Block, ESIC Medical College, Sanathnagar, Hyderabad.

iii) The candidates may obtain the application from the website and submit the same duly filled in all aspects during the certificate verification on the date of Walk-in-Interview.

iv) The registration will be closed once the selection process starts in the particular department and no candidate will be allowed entry inside the venue thereafter.

Date : 01.07.2023



[Handwritten Signature]
01/07/23

I/C Dean

ESIC Medical College

I/C डीन - I/C Dean

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