



**THE ADMINISTRATION OF UNION TERRITORY OF LADAKH.  
OFFICE OF THE JOINT DIRECTOR YOUTH SERVICES & SPORTS, UT LADAKH.**

Email: [Kisce12@gmail.com](mailto:Kisce12@gmail.com)

No:- JDYSS/UTL/KISCE/677-82

Dated: 06/11/2024.

Office of the Joint Director Youth Services and Sports Department UT Ladakh, invites applications from the eligible candidate for filling up the following vacant posts in Khelo India State Centre of Excellence (KISCE), Leh at Joint Director office council secretariate Kurbathang Kargil UT Ladakh, on purely temporary and contract basis.

S.No.	Post Monthly Remuneration	Vacancy	Age Limit	Required Qualification & experiences
01.	<b>High Performance Director</b> (INR 1,00,000-1,50,000)	01	Below 65 Years	Master Sports ( MSI / PHD / MBA ) with at least 10 Years of Research Experience.  OR  Eminent players having represented India in Senior Category with at least 5 Years of sports management / Research experience.  OR  Eminent Coach having trained India Player with at least 10 years of sports management / research experience.

02.	<p align="center"><b>Head Coach</b> (INR 1,00,000 -1,50,000) Athletics and Boxing</p>	02	<p align="center">-----</p> <p align="center"><b>ESSENTIAL</b></p> <p>Candidates should have diploma in Coaching from SAI / NS NIS or from any other recognized Indian / Foreign University and should have represented India in Olympics / World Cup / World Championship. Certificate Course from concerned National / International Federation is a must. Working knowledge of computer is essential. Minimum 10 years of experience of coaching is required</p> <p align="center">OR</p> <p>Experience in Coaching with Senior / Junior Indian teams or Decoration of Dronacharya / Arjuna / Dhyanchand or who have produced medallists in International competitions. Minimum 10 years of experience of coaching is required.</p> <p align="center">OR</p> <p>Central Government / State Government / PSU employees may not be allowed to apply for the position. However, the applicable recruitment rules of the Department of Personnel &amp; Training (DPoT) will be applicable for all such postings on deputation.</p> <p align="center">OR</p> <p>Permanent employees of Sports Authority of India (SAI) interested in applying for the position must send a self-attested letter addressed to Sr. Director (Khelo India) @ <a href="mailto:sai.slkic@gmail.com">sai.slkic@gmail.com</a> and not apply through the advertisement.</p> <p>Whereas contractual employees of SAI must apply</p>
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				<p>as per process directly to the KISCE in reply to this advertisement</p> <p><b>DESIRABLE:</b></p> <ul style="list-style-type: none"> <li>• Demonstrated experience in planning, organizing and implementing a comprehensive high performance coaching programmed for international teams and athletes.</li> <li>• Knowledge of leading trends in coaching, including coaching science, practices and the appropriate application of leading technology tools.</li> <li>• A background in teaching to provide mentoring and instruction to other support Coaches and Staff involved with the Academy.</li> <li>• The ability to attain excellence from players, coaches, staff and all stakeholders through the establishment of a winning culture.</li> <li>• Effective management skills that reflect ability to build and successfully implement long-term strategic plans that are supported by informed operational decisions.</li> </ul>
03.	<p><b>Assistant Coach</b> Athletics, Archery and Boxing (INR 40,000-60,000)</p>	03		<p>Master's degree or equivalent qualification / Bachelor's degree with Post Graduation Diploma in Sports Management or equivalent from a recognized University with minimum 50% of marks.</p> <p style="text-align: center;">OR</p>

				<p>Graduate with at least three years of work experience.</p> <p><b>DESIRABLE:</b> Candidates who have represented India at international level and hold a Bachelor's degree or candidates with MBA or Post Graduation in Sports Management would be preferred.</p>
04.	<b>Physiotherapist</b> (INR) 60,000-80,000)	02	Below 45 Years	<p>Masters in Physiotherapy from any recognized Indian or Foreign University.</p> <p><b>EXPERIENCE:</b> Minimum 3 years of work experience as Physiotherapist.</p>
05.	<b>Physiologist</b> (INR) 40,000-60,000)	01	Below 45 Years	<p>MBBS / Masters in Medical Physiology / Human Physiology / Sports and Exercise Physiology.</p> <p><b>DESIRABLES:</b> Minimum 2 years of work experience as Sports / Exercise Physiologist or worked with National level sports organization.</p>
06.	<b>Nutritionist / Dietician</b> (INR) 40,000-60,000)	01	Below 40 Years	<p>M.Sc. (Nutrition) from any recognized Indian or Foreign University.</p> <p><b>EXPERIENCE:</b> Minimum 5 years of experience including 01 year working with sports academics / Institutions.</p> <p><b>DESIRABLE:</b> Work experience in sports academics / institutions.</p>
07.	<b>Masseur</b> (INR) (35,000)	03 (1 Female & 2 Male)	Below 35 Years	<p>Passed 10 + 2 from a recognized board with a certificate course / skill development program for Masseur / Masseuse / Massage.</p>

				<p>Therapy / Sports Masseur/ Masseuse from a recognized institution.</p> <p><b>EXPERIENCE:</b> Minimum 2 years of work experience as Masseur / masseuse.</p>
08.	<b>Strength and Conditioning Trainer</b> (INR 60,000-80,000)	01	Below 45 Years	<p>Bachelors or Masters in Sports and Exercise Science / Sports Science / Sports Coaching.</p> <p style="text-align: center;"><b>OR</b></p> <p>Any Graduation with ASCA Level-1 or above / CSCS / UK SCA accredited Coach / Diploma in fitness training / Certificate course in fitness Training from Govt. Institution.</p>
09.	<b>Conditioning Expert</b> (INR 80,000-100,000)	01	Below 45 Years	<p>Bachelors or Masters in Sports and Exercise Science / Sports Science / Sports Coaching.</p> <p style="text-align: center;"><b>OR</b></p> <p>Any Graduation with ASCA Level-1 or above / CSCS / UK SCA accredited Coach / Diploma in fitness training / Certificate course in fitness Training from Government Institution.</p> <p><b>EXPERIENCE:</b> Minimum of 2 years work experience in any recognized fitness institute.</p>
10.	<b>Doctor / Sports Injury / Management Team</b> (INR 100,000-1,50,000)	01	Below 45 Years	<p><b>ESSENTIAL:</b> MD or Post Graduate Diploma in Sports Medicine recognized by erstwhile MCI.</p> <p><b>EXPERIENCE:</b> Minimum five years of Research / work experience with the National / State athletes for</p>

				Post Graduate Diploma in Sports Medicine.  OR  Minimum two years of research / work experience with the National / State athletes for MD in sports Medicine.  <b>DESIRABLE:</b> <ul style="list-style-type: none"> <li>• Incorporation of research and development activities &amp; Research Guide.</li> <li>• Responsible for approval of the research project Carried out by the team.</li> </ul>
11.	<b>Yoga Instructor</b> (INR 25,000)	01	Below 40 Years	<b>ESSENTIAL:</b> Graduation from a recognized university with a 6 months certificate course / Skill development programme for Yoga instructor.  <b>EXPERIENCE:</b> Minimum of 2 years of experience as Yoga Instructor.

**a.) Tenure:** The contractual engagement will be for a period of four years on the basis of satisfactory performance, periodic reviews, result oriented etc. and at all times coterminous with the Khelo India scheme.

**b.) Tax Deduction at Source:** The Income Tax or any other taxable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which this department will issue TDS / Service Tax Certificates, as applicable.

**c.) Other Allowances:** No TA / DA shall be admissible for joining the assignment or on its completion. No other facilities like DA, Accommodation, Residential Phone, conveyance Transport, Personal Staff, Medical reimbursement, HRA and LTC etc. would be admissible.

**d.) Extension:** Performance of the selected candidate would will be continuous reviewed and their extension will be considered on the basis of periodic reviewed / requirement.

**e) Leave:** Selected candidates will be entitled for 30 days in a calendar year on pro-rata basis. Thereafter, candidates shall not draw any remuneration in case of his / her absence beyond 30 days in a year. Also unveiled leave in a calendar year will lapse and will not be carried forward to the next calendar year.

## CONFIDENTIALITY

- a.) Selected persons will not be allowed to publish a book or a compilation of articles or participate in a radio broadcast or contribute an article or anonymously or pseudonymously in the name of any other person, if Such book article, broadcast, uses any information that he / she may gather as part of this assignment .
- b.) During the period of engagement with the department, employee would be subject to the provisions of the Indian Official Secret Act,1923 and will not divulge any information gathered by him / her during the period of his / her engagement to anyone who is not authorized to know.
- c.) The Selected personnel at no instance can represent or give opinion or advice, to other in any matter, which is averse to the interest of the Government.

## OTHER CONDITIONS:

- a.) The application received will be scrutinized / shortlisted on the basis of relevant experience and job description and the eligible candidate will be call for interview at cost to the applicant.
- b.) Candidates applied for more than one post will be interviewed only once.
- c.) In case he / she is required to proceed outstation from the place of posting on tour for official duty he / she will be entitled to TA / DA as admissible under the rules.
- d.) In case the performance of Candidates is not found satisfactory, his / her services will be discontinued after giving one month notice.
- e.) Without any prejudice to the above conditions, the candidate will be terminated from his services with immediate effect without any obligations in case the candidates are found guilty of violating any of the conditions contained in the terms of employment or is guilty of any misconduct including negligence of duties, unauthorized absence, etc.
- f.) Decisions of Department of Youth Services & Sport Department, UT Ladakh in all matters regarding eligibility, selection and posting would be final and binding upon all candidates. No representation or correspondence will be entertained in this regard.
- g.) This department reserves the right to cancel the advertisement and / or the selection process at any stage without assigning any reason.
- h.) The Joint Director, Youth Services & Sports, UT Ladakh shall be the final authority in case of any dispute.
- I.)The appointment will be purely on contract basis and does not confer any right to claim to permanent employment in this Department.
- J.) Any litigation matters pertaining the right to engagement shall be restricted to the Jurisdiction of the Panchkula courts.
- k.) This department reserves the right to terminate the contract by giving one month notice to Candidates.

l.) Owing to the requirement in this department, a list of panels may be drawn which will be valid for a period of one year, this department reserve the right to cancel the panel without assigning any reason.

m.) The date of birth, accepted by this department is that entered in the Matriculation or Secondary School Leaving Certificate or in a certificate recognized by an Indian University as equivalent to Matriculation or in an extract from a Register of Matriculates maintain by a university which extract must be certified by the proper authority of the University or in the Higher Secondary or an equivalent examination certificate .No other document relating to age like horoscopes , affidavits, birth extract from Municipal Corporation, Service record and the like will be accepted. The expression Matriculation / Higher Secondary examination certificate in this part of the instruction include the alternative certificate mentioned above.

#### **CALL LETTER FOR INTERVIEW:**

a.) The call letters for interview shall be communicated electronically in the valid and functional email ID provided by the candidate in the application form. Candidates should check their registered email regularly for updates regarding interview dates and other relevant details. Any variation in the details provided and documents submitted will lead to rejection of the candidate.

b.) The responsibility of ensuring genuineness of the certificate lies completely on the candidate by self-attestation. This department reserves the right to discard experience certificates which do not provide correct details as mentioned above. Website links could be provided to ascertain genuineness.

c.) Candidates will be called for the interview on the criteria as mentioned above. Hence, fulfilment of eligibility criteria does not entail that candidate will be considered for the interview.


d.) The Candidate should note that their candidature at all the stages will be purely provisional, subject to satisfying the prescribed eligibility conditions. If, on verification at any stage, before or after Interview, it is found that they do not fulfil any of the eligibility conditions their candidature will be cancelled by this department.

**NOTE: SELECTED CANDIDATES WILL BE REQUIRED TO PRODUCE THE ORIGINAL CERTIFICATES MENTIONED IN APPLICATION AT THE TIME OF JOINING. FAILING TO SUBMIT THE REQUIRED CERTIFICATE IN ORIGINAL AT THE TIME OF JOINING WILL LEAD TO CANCELLATION OF CANDIDATURE.**



Interested candidates may apply in the prescribed format attached as Annexure-A. The application form (Annexure-A) should be filled in block letters, and the duly signed application form, along with self-attested copies of all educational qualifications, experience Certificates, etc, accompanied by 01 (one) coloured passport size photograph (to be pasted in the space provided in the application form), should be sent via. the official email ID: (Kisce12@gmail.com). The last date of submission of applications is 06 December 2024. The scanned copies (pdf. only) of all documents to be sent via. the above-mentioned email. Applications submitted offline through post will be accepted.

  
Tahir Hussain

  
संयुक्त निदेशक /Joint Director  
युवा सेवा और खेल विभाग /Youth Services and Sports  
केन्द्र शासित प्रदेश लद्दाख/ UT Ladakh.